# **HP OpenView Select Identity**

## **Connector for Oracle<sup>®</sup> E-Business Suite 11i**

### **Installation and Configuration Guide**

Connector Version: 1.0 Select Identity Version: 3.3.1



### August 2005

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Select Identity uses software from the Apache Jakarta Project including:

- Commons-beanutils.
- Commons-collections.
- Commons-logging.
- Commons-digester.
- Commons-httpclient.

- Element Construction Set (ecs).
- Jakarta-poi.
- Jakarta-regexp.
- Logging Services (log4j).

Additional third party software used by Select Identity includes:

- JasperReports developed by SourceForge.
- iText (for JasperReports) developed by SourceForge.
- BeanShell.
- Xalan from the Apache XML Project.
- Xerces from the Apache XML Project.
- Java API for XML Processing from the Apache XML Project.
- SOAP developed by the Apache Software Foundation.
- JavaMail from SUN Reference Implementation.
- Java Secure Socket Extension (JSSE) from SUN Reference Implementation.
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- JavaBeans Activation Framework (JAF) from SUN Reference Implementation.
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# **Installing the Connector**

The Oracle E-Business Suite 11i connector — hereafter referred to as the Oracle 11i connector — enables HP OpenView Select Identity to provision users on Oracle E-Business Suite 11i systems. The Oracle 11i connector is a two-way connector and provides an agent that can send changes made to data in Oracle Application and Human Resources systems to Select Identity.

The connector does not provision employees in Oracle Human Resources systems. Instead, information is sent to Select Identity by the agent when an employee is created, modified, terminated, or reverse terminated in Oracle Human Resources.

The Oracle 11i connector is packaged in the following files, which are located in the Oracle11i folder on the Select Identity Connector CD:

- oraerp.rar contains the binaries for the connector.
- schema.jar contains the following mapping files, which control how Select Identity and Oracle fields are mapped to each other:
  - ORAERP-11-5-9.xml and ORAERP-11-5-10.xml map the Select Identity fields to the Oracle fields, which enables Select Identity to provision data in Oracle E-Business Suite systems. Use one of these files that matches the installed version of Oracle Application server.

- ORAERPEMP-11-5-9.xml and ORAERPEMP-11-5-10.xml map the Select Identity attributes to the Oracle Human Resources employee attributes. Use one of these mapping files if you are provisioning to Oracle Human Resources systems (this file also enables you to map attributes on Oracle Application servers). Use the file that matches the installed version of Oracle Application server.
- oraclellierp.xsl maps attributes on the Oracle 11i Human Resources server and Oracle Applications server to attributes on the Select Identity server. This file is used by the agent during reverse synchronization.
- oraerpsecattr.zip contains the SQL Script for security attributes.
- oraerpagent.zip contains the SQL files that comprise the Oracle 11i agent.

# **Operations Supported by the Connector**

The Oracle 11i connector enables Select Identity to perform the following provisioning tasks on Oracle E-Business Suite 11i systems:

- Add, update, and remove users
- Retrieve user attributes
- Enable and disable users
- Verify a user's existence
- Change user passwords
- Reset user passwords
- Expire passwords
- Retrieve all entitlements
- Retrieve a list of supported user attributes
- Assign and unassign entitlements to and from users

An agent is also provided that can send changes made to user and employee data in Oracle Application server to Select Identity. This is called **reverse synchronization**. Additional configuration steps are required to enable reverse synchronization.

# **System Requirements**

Select Identity Version	Application Server	Database
3.3.1	WebLogic 8.1.4 on Windows 2003	SQL Server 2000
	WebSphere 5.1.1 on HP-UX 11i	Oracle 9i
	WebSphere 5.1.1 on Windows 2003	Oracle 9i

The Oracle 11i connector is supported in the following environment:

This connector supports Oracle E-Business Suite 11.5.9 on HP-UX 11i and 11.5.10 on Windows 2000 and HP-UX 11i. For secure communication, this connector supports secure JDBC. See Configuring a Secure JDBC Connection Pool on page 76 for configuration information.

# **Deploying on the Web Application Server**

To install the Oracle 11i connector on the Select Identity server, complete these steps:

- 1 Create a subdirectory in the Select Identity home directory where the connector's RAR file will reside. For example, you could create the C:\Select\_Identity\connectors folder on Windows. (A connector subdirectory may already exist.)
- 2 Copy the oraerp.rar file from the Select Identity Connector CD to the connector subdirectory.
- **3** If deploying the connector on WebLogic, complete the following steps. If deploying on WebSphere, skip to Step 4 on page 11.
  - a Create a schema subdirectory in the Select Identity home directory where the connector's mapping file(s) will reside. For example, you could create the C:\Select\_Identity\schema folder. (This subdirectory may already exist.)
  - **b** Extract the contents of the schema.jar file on the Select Identity Connector CD to the schema subdirectory. (If you copied the JAR file to the local system, be sure to remove it after extracting its contents.)

- **c** Copy the oraclellierp.xsl file from the schema subdirectory to the connector subdirectory.
- **d** Ensure that the CLASSPATH environment variable in the WebLogic server startup script references the schema subdirectory.
- e Start the application server if it is not currently running.
- f Log on to the WebLogic Server Console.
- g Navigate to *My\_domain* →Deployments →Connector Modules.
- h Click Deploy a New Connector Module.
- i Locate and select the <code>oraerp.rar</code> file from the list. It is stored in the connector subdirectory.
- j Click Target Module.
- **k** Select the **My Server** (your server instance) check box.
- Click Continue. Review your settings.
- m Keep all default settings and click **Deploy**. The Status of Last Action column should display Success.
- 4 If deploying the connector on WebSphere, complete the following steps:
  - a Stop the application server.
  - b Extract the contents of the schema.jar file (on the Select Identity Connector CD) to the WebSphere\AppServer\lib\ext directory.
  - **c** Copy the oraclellierp.xsl file from the schema subdirectory to the connector subdirectory.
  - **d** Start the application server.
  - e Log on to the WebSphere Application Server Console.
  - f Navigate to Resources Resource Adapters.
  - g Click Install RAR.
  - h In the Server path field, enter the path to the oraerp.rar file. It is stored in the subdirectory created in Step 1.
  - i Click Next.
  - j In the Name field, enter a name for the connector.
  - k Click OK.

- I Click the **Save** link (at the top of the page).
- m On the Save to Master Configuraton dialog, click the **Save** button.
- n Click Resources Resource Adapters.
- Click the new connector.
- **p** Click **J2C Connection Factories** in the Additional Properties table.
- q Click New.
- r In the Name field, enter the name of the factory for the connector. For the SQL connector, enter eis/oraerp.
- s Click OK.

- t Click the Save link.
- **u** On the Save to Master Configuraton dialog, click the **Save** button.
- v Restart WebSphere.
- 5 Modify the ORAERP-11-5-x.xml and/or ORAERPEMP-11-5-x.xml mapping file(s), if necessary. These files are described in detail in Understanding the Mapping Files on page 85.

After installing the connector, refer to Configuring the Connector on page 77 for information about registering and configuring this connector in Select Identity.

# Installing the Agent on the Oracle Server

After you install the Oracle 11i connector on the Select Identity server, you must deploy SQL scripts, which comprise the agent, on the target Oracle system. The following sections describe the steps you must take to deploy the SQL scripts.

Do not use the ampersand (&) character when entering text values. This character is used for substitute variables in Oracle PL/SQL. If you specify this character, it will cause XML parsing errors during reverse provisioning. Also, if the Responsibility key uses & as part of its name, change the key to exclude &.

### Installation of SQL Scripts on the Oracle System

Install the SQL scripts by completing the following steps on the target Oracle system:



Windows SQL client tools such as SQL Worksheet or SQLPLUS client may not work properly for the following installation steps.

- 1 If required, set the environment variable for the database. An environment setting script is located in the Oracle Application home directory. You can get this location for \$APPL\_TOP or %APPL\_TOP% from your Oracle Application administrator. (The environment may not be set correctly if you not logged on as an Oracle Application user.)
- 2 Create a directory on the Oracle Application server where the Oracle SQL scripts will reside. For example, on Windows, create the C:\app\selectid directory. On UNIX, you could create the /app/ selectid directory.
- 3 Extract the contents of the oraerpsecattr.zip and oraerpagent.zip files to the directory created in Step 2.
- 4 Run the sioraerp.sql script in SQLPLUS as the system user, as follows:

```
Sqlplus system/manager
@ sioraerp.sql;
```

This creates the custom schema called sioraerp that includes the following tables used in reverse provisioning:

SIORAERP.USER\_REQUESTS table — contains individual events recorded by Oracle alert actions for a user. Oracle alert stores user IDs for application users and person IDs for employees, an employee or user indicator, and the requested action type. The action type is A for add action, M for modify action, or T for terminate. Here is the table:

```
REQUEST_NUM NUMBER NOT NULL,

ID NUMBER NOT NULL, /* User ID for app user and

* Person ID for employee */

USER_TYPE CHAR NOT NULL, /* E for Employee and U for User */

ACTION_TYPE CHAR NOT NULL /* A for Add, M for Modify,

* T for terminate */
```

SIORAERP.PROVISION\_REQUEST table — contains the Select Identity provisioning request for a user. At regular intervals, the requests in the USER\_REQUESTS table are combined to create reverse provisioning requests for a user in the PROVISION\_REQUESTS table. Here is the table:

```
REQUEST NUM
                NUMBER NOT NULL,
SI REQUEST ID
                NUMBER, /* Not currently used */
CREATION DATE
                DATE,
LAST SENT DATE
                DATE, /* Date and time SPML message
                       * sent last time*/
USER NAME
                VARCHAR2(64),
RESOURCE NAME
                VARCHAR2(64),
                NUMBER NOT NULL, /* User ID for app user and
USER ID
                                 * PersonID for employee */
                CHAR NOT NULL,
                               /* E for Employee and
USER TYPE
                                  * U for User */
ADD ACTION
                NUMBER, /* 1 or 0 */
MODIFY ACTION
                NUMBER, /* 1 or 0 */
TERMINATE ACTION NUMBER, /* 1 or 0 */
REQ STATUS
                NUMBER, /* 0= ready for process, 1=in process,
                         * 2=completed, -1 = error */
SPML_MESSAGE
                VARCHAR2(4000), /* SPML message going out */
RESPONSE
                VARCHAR2(4000), /* Response from SI */
ERROR MSG
                VARCHAR2(4000), /* Error Message */
                NUMBER /* Retry count for this message */
RETRY
```

SIORAERP.OWMINFO table — contains Oracle Wallet information. Oracle Wallet contains the security certificates used for secure communication. The Wallet information contains the path to the Wallet directory and password. If the Wallet information is valid and the URL is specified as HTTPS, a secure (SSL) channel is used to communicate with the Select Identity Web Service.

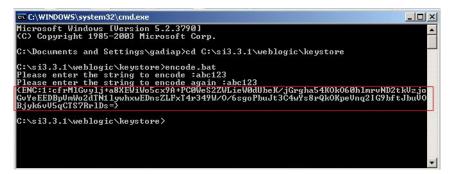
```
OWMPATH VARCHAR(256) NOT NULL, /* Wallet Directory */
OWMPASS VARCHAR(64) /* Wallet password */
```

5 Run the oraerp\_secAttr.sql script in SQLPLUS as the apps user. This creates PL/SQL packages, which will handle securing attribute updates from the Select Identity Oracle 11i connector. Here is an example of the commands:

```
Sqlplus apps/apps
@ oraerp_secAttr.sql;
```

- 6 Run the oraerp\_spml.sql script in SQLPLUS as the apps user. This creates PL/SQL Provision\_Service packages, which handle SPML message handling for the agent.
- 7 Edit the SIConfig.sql script to enter values for the Select Identity server, administrator's user name, password, and the resource ID for the application user reverse synchronization and employee reverse synchronization. Specifically, you must modify the SIHOST, SIADMIN, SIPWD, SIFNDRESOURCE, and SIEMPRESOURCE parameters. The application user reverse synchronization resource is created in the ORAERP-11-5-x.xml mapping file. The employee reverse synchronization resource is created in the ORAERPEMP-11-5-x.xml mapping file.

To encrypt the password, run encode.bat (on Windows) or encode.sh (on UNIX), which is provided in the weblogic/keystore subdirectory in the Select Identity home directory. This utility prompts you for the password to encrypt and will generate the encrypted password. Be sure to copy the entire encrypted password, as shown here:



8 Wallet configuration for SSL communication only:

After Oracle Wallet configuration is complete (see Secure Communication for Reverse Provisioning on page 73), run the updateowminfo.sql script as the sioraerp or apps user. Be sure to run the script from the Select Identity installation directory because the script loads the SIConfig.sql file to get the URL of the Select Identity server.

updateowminfo.sql prompt for the Oracle Wallet Manager (OWM) directory and the password. It then stores the information in the SIORAERP.OWMINFO table. When the wallet path is entered, the path information is stored in the table as file:\$PATH, such as file:c:\owm or file:/app/owm. The wallet path is the directory located in the Oracle database server, not the application forms server.

- 9 Copy the SQL scripts from the foundation and employee directory to the Select Identity directory created in Step 2.
- 10 On the Select Identity server, modify the ORAERP-11-5-x.xml, ORAERPEMP-11-5-x.xml, and oraclellierp.xsl files to verify that the parameters specified in the SIConfig.sql script are the same. If new attributes were added to the SIConfig.sql script, these attributes must also be added to the XSL and XML files. See Understanding the Mapping Files on page 85 for more information about the XML and XSL files.

### **Oracle Application Agent Provision\_service Package**

To enable reverse synchronization on Oracle Application or Oracle Human Resources systems, you must understand the Provision\_service PL/SQL package. This package handles the SPML message processing that occurs when the agent sends requests to the Select Identity server.

The Provision\_service package provides the following data types:

- provision\_service.atttab\_type attribute name/value table
- provision\_service.val\_list\_type entitlement list

The package provides the following procedures:

- invoke\_add\_request adds a user
- invoke\_modify\_request modifies a user
- invoke\_delete\_request deletes a user
- invoke\_enable\_svc\_request assigns a user to a Select Identity Service
- invoke\_disable\_svc\_request removes a user from a Select Identity Service
- invoke\_reset\_password\_request resets a password for a user
- invoke\_enable\_user\_request enables a user
- invoke\_disable\_user\_request disables a user
- invoke\_terminate\_user\_request terminates a user
- invoke\_update\_password\_request updates a user's password

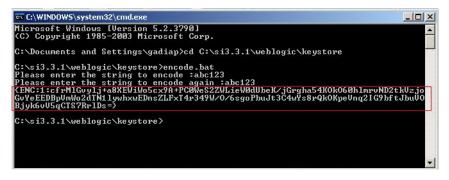
For each procedure, the following arguments must be configured:

url — URL of the Select Identity server.

request\_id — Request ID.

admin\_id — ID of a Select Identity user under which the service request will be performed.

admin\_pwd — The password of the Select Identity user. To encrypt the password, run encode.bat (on Windows) or encode.sh (on UNIX), which is provided in the weblogic/keystore subdirectory in the Select Identity home directory. This utility prompts you for the password to encrypt and will generate the encrypted password. Be sure to copy the entire encrypted password in the field, as shown here:



service\_name — The name of the Select Identity Sservice for which this request is performed.

resource\_id — The name of the Select Identity resource for which this request is performed.

attrs — List of attributes.

entitlements — List of entitlements to be added during user creation.

addentitlements — List of entitlements to be added during user modification.

deleteentitlements — List of entitlements to be removed during user modification.

Here is an example for adding a new user:

DECLARE

```
attab provision_service.atttab_type;
add_entlist provision_service.val_list_type;
```

```
BEGIN
   attab('UserName') := 'CHPARK69';
   attab('Password') := 'abc123';
   attab('Company') := 'MJM';
   attab('Email') := 'chpark@mjm.com';
   attab('Owner') := 'CUST';
   attab('Person') := '';
   attab('Desc') := 'Description';
   attab('Customer') := '';
   attab('Supplier') := '';
   attab('Fax') := '8225267883';
   attab('Days') := '20';
   attab('Accesses') := '20';
   attab('StartDate') := '2005-2-1';
   attab('EndDate') := '2005-3-1';
add entlist := provision service.val list type();
provision_service.add_entitlement(add_entlist, 'CM_NORWAY');
provision service.invoke_add_request('http://helix:7003/lmz/
webservice', '12345', 'sisa', 'abc123', '', 'vis', attab,
add entlist);
END;
/
```

### **Event Alert Definitions**

The agent uses the Oracle Applications Alert system to implement event monitoring on the Oracle system. When information about an Oracle user or employee changes, Oracle Alert provides immediate action based on the criteria defined by the user.

With Oracle Alert, the Oracle system can be monitored without using external programs, and it can be customized easily to suit the needs of the organization for user and employee event monitoring. For the reverse synchronization agent, event alerts are used. An event alert immediately notifies you of activity in the database as it occurs. When you create an event alert, you specify the following:

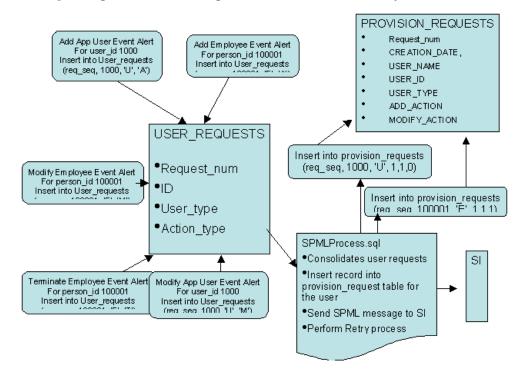
- A database event that you want to monitor (an insert or update to a specific database table).
- A SQL Select statement that retrieves specific database information as a result of the database event.

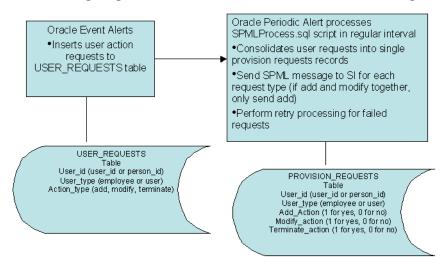
• Actions that you want Oracle Alert to perform as a result of the database event. An action can entail sending someone an email message, running a concurrent program, running an operating script, or running a SQL statement script. You specify the actions that the Oracle Alert should perform in an action set.

To create an event alert, the following tasks need to be performed:

- 1 Define the database events that will trigger the alert.
- 2 Specify the details of the alert.
- **3** Define actions for the alert.
- 4 Create action sets containing the actions you want the alert to perform.

The Oracle 11i connector agent uses Oracle Event alerts to capture individual event actions on a user (add, modify, terminate) and stores that individual event in a temporary processing table (sioraerp.user\_requests table). At regular intervals, a periodic alert processes a consolidation processing script (SPMLProcess.sql) that combines all actions for a user and creates corresponding the SPML message to be sent to Select Identity.





The following diagram illustrates the data flow to and from the agent:

The following sections describe how to create event alerts based on whether an application user or employee is provisioned.

### **Creating Alerts for Application User Reverse Synchronization**

An Oracle Application user uses the Oracle Application system to perform required business processing. An Oracle Application user differs from an Oracle Human Resources employee in the that the Application user actively uses Oracle Application to perform business tasks. An Oracle Human Resources employee is simply stored in the Oracle Human Resources system to represent an employee in the organization. However, an Oracle Human Resources employee can be an Oracle Application user, and vice versa.

The agent monitors the following events. If any of these events occur, the agent send the new data to Select Identity (reverse synchronization). The user name is the key field that identifies each Application user. The user name must be unique in the Oracle Application system, and the user name is not case sensitive (the agent sends the user name is all uppercase letters).

- New Application user
- Change in user attributes
- Change in user responsibilities
- Change in securing attributes for a user

• Termination of a user

The following user attributes are synchronizated with Select Identity:

- Description A description of the user.
- Employee ID ID of the user if the user ia also an employee in the Oracle Human Resources system.
- Customer ID ID of the customer contact defined in Oracle Application
- Supplier ID ID of the supplier contact defined in Oracle Application
- E-Mail Email address for the user
- Fax Fax number for the user
- Password Access Days Maximum number of days between password changes. A pop-up window prompts an Application user to change her or his password after the maximum number of days you specify has elapsed.
- Password Accesses Maximum allowed number of sign-ons to Oracle Applications between password changes. A pop-up window prompts an application user to change her or his password after the maximum number of accesses you specify has elapsed. Password Access Days and Password Accesses are mutually exclusive. Only one of these attributes may be used for the Oracle Application user.
- Start Date Start date for the user. The user cannot sign onto Oracle Application before the start date and after the end date. The default for the start date is the current date.
- End Date End date for the user. The user cannot sign onto Oracle Application after the end date. If the end date is not specified, the user name is valid indefinitely. An Application user cannot be deleted from Oracle Application because this information provides an audit trail. An Oracle Application user can be deactivated at any time by setting the End Date to the current date. To reactivate a user, change the End Date to a date after the current date, or clear the End Date field.

The user events are monitored by Oracle event alerts. Alerts are defined to monitor user creation, user modification, responsibility modification, and securing attributes changes. Additional events can be monitored by custom alert definitions. The alert action scripts call the main processing SQL scripts with parameters retrieved from the alert action. The processing script performs further data processing on the attributes and calls the Provision\_service PL/SQL package to send SPML message to Select Identity.

Scripts are provided by the agent for the following events:

• Add Application User

Application Name: Application Object Library Table Name: FND\_USER Event to Monitor: After Insert Select SQL Script: AddUserSelect.sql Action SQL Script: AddUserAction.sql

#### Modify Application User

Application Name: Application Object Library Table Name: FND\_USER Event to Monitor: After Update Select SQL Script: ModifyUserSelect.sql Action SQL Script: ModifyUserAction.sql

#### • Update Responsibility

Application Name: Application Object Library Table Name: FND\_USER\_RESP\_GROUPS Event to Monitor: After Insert After Update Select SQL Script: ModifyRespSelect.sql Action SQL Script: ModifyRespAction.sql

#### Modify Securing Attributes

Application Name: Oracle Common Modules -AK Table Name: AK\_WEB\_USER\_SEC\_ATTR\_VALUES Event to Monitor: After Insert After Update Select SQL Script: ModifySecAttrSelect.sql Action SQL Script: ModifySecAttrAction.sql

The following sections describe how to create an alert in Oracle Application for each of these events.

Instead of importing the alert scripts from file, it is possible to copy and paste to update the alert actions and select statements. On some platforms (such as Windows), importing causes in fewer issues due to embedded special characters.

#### **Defining a New Application User Alert**

Complete the following steps to define an alert for a new Application user:

1 Display the alert definition window from the Oracle Application Alert Manager.

Oracle Applic	ations - ADS Vision LM0001	
	Folder Tools Window Help	
i 🗞 🚳 i 4	👌 🕸 🍓 🧊 i 🔀 🗊 🎁 🖉 🛒 i 🎜 🗐 🕘 🖉 🎼 ?	
Verts (AAAAA)	000000000000000000000000000000000000000	: 47
Application Description	Application Object Library         Name         SI_NEW_APP_USER           HP SI New Application User SPML Ger         Image: Constraint of the second	
	vent	
- Event Deta	ils	
Applicatio	n Application Object Library Table FND_USER	1
	After Insert (B)	
Select Statement	SELECT COLUMN NAME INTO SOUTPUTL FROM TABLE NAME	
Acti	Ryn Action Sets Action Sets Alert Details	
RM-40400: Tran ecord: 1/1	saction complete: 1 records applied and saved.	

- 2 Click the **Event** tab to define the event alert.
- 3 Enter Application Object Library in the Application field.
- 4 Enter FND USER in the Table field.
- **5** Select the After Insert option. Make sure that the After Update option is deselected.
- 6 Enter the alert name and description.
- **7** Save the alert.

- 8 Click the Import button on the right to import the Select Statement. A file upload window is displayed. Browse to the Select Identity directory (created in Step 2 on page 13) and select the AddUserSelect.sql script.
- **9** Click **OK** on the file upload window.
- **10** Verify the statement by clicking the **Verify** button. on the Select Statement window, which is populated with the SQL script from the imported file.

ctions - SI_NEW_APP_US	ER 2000000000000000000000000000000000000	*****	≪ ≥:
Action Name	Description	Action Level	
SENDSPML	Send SPML Message	Detail	Ψ.
	)[		÷
			-
			-
			(
		Action Details	)
			-
, TO_CHAR	(END_DATE, 'YYYY-MM-DD')	Venty	
, PASSWORI	LIFESPAN ACCESSES		
, PASSWORI , EMPLOYER	LIFESPAN_DAYS	₹ R <u>u</u> n	
		esponse Sets Alert Details	

- **11** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.
- 12 Enter the action name, such as **SENDSPML**. Select **Detail** as the action level, then save the alert.
- **13** Click the **Action Details** button while the action is highlighted. The Action Detail definition window is displayed.
- **14** Select **SQL Statement Script** for the Action Type.
- **15** Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.

- 16 Click the Import button to import the SQL action script. Browse to the Select Identity directory (created in Step 2 on page 13) and select the AddUserAction.sql script. This populates the window with the content of the script. AddUserAction.sql calls the AddUserProcess.sql script with user creation arguments.
- 17 The action SQL script calls a processing script located in the installation directory. By default, the installation directory is set to /app/selectid. Modify the directory name to specify the correct directory name. Also, modify the path to the SIConfig.sql script to specify the correct installation directory.
- **18** Save the alert.
- **19** Close the Alert Details definition window and Action window and go to main alert definition window.
- **20** Click the **Action Sets** button.
- **21** Enter the action set name, such as **SPMLACTION**, and save.
- **22** Click the **Members** tab.
- **23** Choose the action defined above and save the alert.

Seq	Action Set Name	Description		Suppress Duplicates	Enabled	End Date	
1	SPMLACTION	ļ					
	Action	Туре	Summary Threshold	- On Error -	Seq Enat	End Date	
Seq							
Seq 1	SENDSPML	Action: SQL State		Abort -			
_		Action: SQL State					
_		Action: SQL State					
_		Action: SQL State					

- **24** Close the Action Sets window and click on **Alert Details** to display the Alert Details window.
- **25** In the alert details window, click the **Installations** tab.
- 26 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. It is important to specify all the operating units that the alert may be active (such as Vision Corporation, Vision Operations, and so on).

Inputs Outputs	Installations		
Oracle ID	Operating Unit	Enabled	
APPS	Vision Financial Services (USA)		
APPS	Vision Operations		
APPS	Vision University		
APPS	Vision Industries		
APPS	Vision Leasing		
APPS	Vision Project Mfg	🗖 🖬 🖉	
APPS	··· Vision Services		
APPS	Vision Argentina		
APPS	Vision Australia		
APPS	Vision Services R+D		
Actions		inse Sets Ale	ert Details

**27** Save the alert. The alert is now enabled and active.

### **Defining an Alert for Application User Modifications**

Complete the following steps to define an alert that is triggered when an Application user is modified:

1 Display the alert definition window from the Oracle Application Alert Manager.

Description	plication Object Li	brary	Name S Enable	SI_Modify_User_ ed	
	Application Object	Library	Table	FND_USER	
Select Statement	CT COLUMN NAME	INTO GOUTPUTI PR	OM TABLE	<u>NASI2</u>	Import      Export      Verify      Run
Actions		Action Sets	Bespo	onse Sets	Alert Details

- **2** Click the **Event** tab to define the event alert.
- 3 Enter Application Object Library in the Application field.
- **4** Enter **FND USER** in the Table field.
- 5 Select the After Update option. Make sure that the After Insert option is deselected.
- **6** Enter the alert name and description.
- **7** Save the alert.

8 Click the Import button on the right to import the Select Statement. A file upload window is displayed. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyUserSelect.sql script.

Application Description eriodic	Application Object Library	Name S Enable	i <mark>l_Modify_User</mark> :d	
- Event Deta Applicatio		Table	FND_USER	
Keep Select Statement	O         Days         End Date           USER_ID         USER_NAME         LAST_UPDATE_DATE           LAST_UPDATE_DATE         LAST_UPDATE_DOIN           TO_CHAR (END DATE, 'YYYY-MM-DD')         DESCRIPTION           PASSWORD_LIPESPAN_ACCESSES         PASSWORD_LIPESPAN_DAYS           EMPLOYEE_ID         D	ניס)	Last Chec	ked Import Export Verify Run
Acti	Action Sets	Bespo	nse Sets	Alert Details

9 Click **OK** on the file upload window.

- **10** Verify the statement by clicking the **Verify** button on the Select Statement window, which is populated with the SQL script from the imported file.
- **11** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.
- 12 Enter the action name, such as **SENDSPML**. Select **Detail** as the action level, then save the alert.
- **13** Click the **Action Details** button while the action is highlighted. The Action Detail definition window is displayed.
- **14** Select **SQL Statement Script** for the Action Type.

- **15** Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.
- 16 Click the Import button to import the SQL action script. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyUserAction.sql script. This populates the window with the content of the script. ModifyUserAction.sql calls the ModifyUserProcess.sql script with user creation arguments.

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odity_User [New] bootboob tion Type <b>SQL</b>				******		377
(New) 20050000 tion Type SQL				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
tion Type SQL			00000000000000000000000000000000000000			( 프 키 >
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pplication						
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rguments						
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	" 4US " 6EM " 6PA	Text (B) * Auger ID* * Auge * Auger ID* * Auge * Auger ID* * * Auger ID* *	Text (B) * AUSER ID" * AUSER NAME* * ADR * AUSER ID" * AUSER NAME* * ADR * AUSER ID* * AUSER NAME* * ADR	Text (B) (0/app/selectid/ModifyUserProcess.sql "/ap "&USER_ID" "&USER_NAME" "&DESCRIPTION" "& "&EMPLOYEE ID" "&EMAIL_ADDRESS" "CUST" "& "&PASSWORD LIFESEAN DAYS" "&PASSWORD LIFE	Text (B) \$/app/selectid/MedityUserProcess.scl "/app/selectid/St dusk io- dusk io- dusk NAME" - sobscription - dusc-dustonem.ib- "EBMELOVER ID" - SOBALL ADDRESS" - CUST' - deFAX" - CASSWORD LIFESIAN ADX'S - CENSSWORD LIFESIAN ACCESSES	Text (B) #/app/selectia/ModifyUserFromess.sql "/app/selectia/SiContig.sql" dUSRT [Dr "dUSRT (Dr "dUSRT,NAM" * CORSCIPTION" *CUSTOWRT_D" * SUPPLIER_I * EMMLOYEE IDF * EMMAIL ADDRESS" *CUST" * EFAX: * EAMFLOYEE IDF * EMMAIL ADDRESS" *CUST * EFAX:

- 17 The action SQL script calls a processing script located in the installation directory. By default, the installation directory is set to /app/selectid. Modify the directory name to specify the correct directory name. Also, modify the path to the SIConfig.sql script to specify the correct installation directory.
- **18** Save the alert.
- **19** Close the Alert Details definition window and Action window and go to main alert definition window.
- **20** Click the **Action Sets** button.
- **21** Enter the action set name, such as **SPMLACTION**, and save.
- **22** Click the **Members** tab.

- **23** Choose the action defined above and save the alert.
- **24** Close the Action Sets window and click on **Alert Details** to display the Alert Details window.
- 25 In the alert details window, click the Installations tab.
- 26 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. It is important to specify all the operating units that the alert may be active (such as Vision Corporation, Vision Operations, and so on).
- **27** Save the alert. The alert is now enabled and active.

#### Defining an Alert for Application User Responsibility Modifications (v11.5.9)

Complete the following steps on Oracle 11.5.9 to define an alert that is triggered when an Application user's responsibilities are modified:

- 1 Display the alert definition window from the Oracle Application Alert Manager.
- **2** Click the **Event** tab to define the event alert.
- 3 Enter Application Object Library in the Application field.
- 4 Enter FND USER RESP GROUPS in the Table field.
- 5 Select the After Insert and After Update options.
- 6 Enter the alert name and description.
- **7** Save the alert.
- 8 Click the Import button on the right to import the Select Statement. A file upload window is displayed. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyRespSelect.sql script.

**9** Click **OK** on the file upload window.

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				>>>>>> ¥⊼×
Application	Application Object Library	Name 🗄	SI_Modify_Responsibility	
Description	Generate SPML Message to SI for Resp	✓ Enabl	ed	
eriodic E	ivent			
Event Det				
	on Application Object Library	Table	FND USER RESP GROUPS	
repriced	After Insert (B)		After Update	
	Aterinsen (D)		M Alter Ogdate	
Keep	0 Days End Date		Last Checked	
	SELECT		A (	Import
	USER_ID , RESPONSIBILITY ID			
	, RESPONSIBILITY APPLICATION ID		-	
	, SECURITY_GROUP_ID			Export
Select Statement	, TO_CHAR(START_DATE,'YYYY-MM-DD') , TO_CHAR(END_DATE,'YYYY-MM-DD')			
Statement	INTO			Verify )
	&USER_ID			
	, &RESPONSIBILITY_ID			0
	, &RESPONSIBILITY_APPLICATION_ID . &SECURITY GROUP ID		-	Ryn
	, aspeckill okove in			

- **10** Verify the statement by clicking the **Verify** button on the Select Statement window, which is populated with the SQL script from the imported file.
- **11** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.
- 12 Enter the action name, such as **SENDSPML**. Select **Detail** as the action level, then save the alert.
- **13** Click the **Action Details** button while the action is highlighted. The Action Detail definition window is displayed.
- **14** Select **SQL Statement Script** for the Action Type.
- **15** Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.
- 16 Click the Import button to import the SQL action script. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyRespAction.sql script. This populates the window with the

content of the script. ModifyRespAction.sql calls the ModifyRespProcess.sql script.

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erts	
Adions - SI Modify Responsibility	N R N
	± ⊼ ×
Action Details - [New] 000000000000000000000000000000000000	00000000000 ≤ <b>π</b> ×
Action Type SQL Statement Script	
Application	
Arguments	
⊂ File (A)	
Text (B) @/app/sclectid/ModifyRcspProcess.sql "/app/sclectid/SIC	Config.sql"
"SUSER ID" "SRESPONSIBILITY ID" "SRESPONSIBILITY APPLIC "SECURITY GROUP ID" "START DATE" "SEND DATE"	
"&SECORITY GROOP ID" "&START DATE" "&END DATE"	
	<b>T</b>
_	trant
-40400: Transaction complete: 1 records applied and saved.	Import )

- 17 The action SQL script calls a processing script located in the installation directory. By default, the installation directory is set to /app/selectid. Modify the directory name to specify the correct directory name. Also, modify the path to the SIConfig.sql script to specify the correct installation directory.
- **18** Save the alert.
- **19** Close the Alert Details definition window and Action window and go to main alert definition window.
- **20** Click the **Action Sets** button.
- **21** Enter the action set name, such as **SPMLACTION**, and save.
- **22** Click the **Members** tab.

**23** Choose the action defined above and save the alert.

					Suppress			
S	eq	Action Set Name	Descripti	on	Duplicates	Enabled	End Date	
1		SPMLACTION	SPML G	eneration		2		T f
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			Î					11
			1					-1
			Ŷ					٦.
	nputs		nbers	Summary	- On Error -	- Enal		
	Seq	Action	Type	Threshold		Seq	End Date	2
-	1	SENDSPML	Action: SQL S	otate	Abort -	~		
	00000							
					-			

- **24** Close the Action Sets window and click on **Alert Details** to display the Alert Details window.
- **25** In the alert details window, click the **Installations** tab.
- 26 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. It is important to specify all the operating units that the alert may be active (such as Vision Corporation, Vision Operations, and so on).
- **27** Save the alert. The alert is now enabled and active.

# Defining an Alert for Application User Responsibility Modifications (v11.5.10)

Complete the following steps on Oracle 11.5.10 to define an alert that is triggered when an Application user's responsibilities are modified:

- 1 Display the alert definition window from the Oracle Application Alert Manager.
- 2 Click the **Event** tab to define the event alert.
- 3 Enter Application Object Library in the Application field.

- 4 Enter wf\_local\_user\_roles in the Table field.
- **5** Select the After Insert and After Update options.
- **6** Enter the alert name and description.
- **7** Save the alert.
- 8 Click the Import button on the right to import the Select Statement. A file upload window is displayed. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyRespSelect.sql script.
- **9** Click **OK** on the file upload window.
- **10** Verify the statement by clicking the **Verify** button on the Select Statement window, which is populated with the SQL script from the imported file.
- **11** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.
- **12** Select **SQL Statement Script** for the Action Type.
- **13** Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.
- 14 Click the Import button to import the SQL action script. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyRespAction.sql script. This populates the window with the content of the script. ModifyRespAction.sql calls the ModifyRespProcess.sql script.
- **15** Edit the alert and delete the control characters at the end of each line. The last character of each line may have to be retyped.
- **16** Save the alert.
- **17** Close the Alert Details definition window and Action window and go to main alert definition window.
- **18** Click the **Action Sets** button.
- **19** Enter the action set name, such as **SPMLACTION**, and save.
- **20** Click the **Members** tab.
- **21** Choose the action defined above and save the alert.
- 22 Close the Action Sets window and click on Alert Details to display the Alert Details window.

- **23** In the alert details window, click the **Installations** tab.
- 24 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. It is important to specify all the operating units that the alert may be active (such as Vision Corporation, Vision Operations, and so on).
- **25** Save the alert. The alert is now enabled and active.

#### Defining an Alert for Application User Securing Attribute Modifications

Complete the following steps to define an alert that is triggered when an Application user's responsibilities are modified:

- 1 Display the alert definition window from the Oracle Application Alert Manager.
- **2** Click the **Event** tab to define the event alert.
- 3 Enter Oracle Common Modules-AK in the Application field.
- 4 Enter AK\_WEB\_USER\_SEC\_ATTR\_VALUES in the Table field.
- **5** Select the After Insert and After Update options.
- **6** Enter the alert name and description.

**7** Save the alert.

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Application Description riodic E	Oracle Common Modules SPML Message generatio		Name SI_SecAttr_Modification I Eŋabled			
Event Det Application		es-AK	Table AK_WEB_USER_SEC_ATTR_VALU			
Keep		End Date		Last Checked		
	SELECT COLUMN_NAME IN	TO GOUTPUT1 FROM 1	ABLE_NAME	<u> </u>	nport	
Select				E	xport	
Statement					Verify	
					Run	
		on Sets	Response Sets	Alert	Qetails	

- 8 Click the Import button on the right to import the Select Statement. A file upload window is displayed. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifySecAttrSelect.sql script.
- **9** Click **OK** on the file upload window.
- **10** Verify the statement by clicking the **Verify** button on the Select Statement window, which is populated with the SQL script from the imported file.
- **11** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.

12 Enter the action name, such as **SENDSPML**. Select **Detail** as the action level, then save the alert.

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arts			3.77
Actions - SI SecAttr Modific	ation sectores contracted and		
Action Name	Description	Action Level	
SENDSPML	SPML Message Generation	Detail	*
1			-
			*
			-
-			*
			*
-			-
<u></u>			
		Action Details	
		Venty	
WHERE ak we AND web use	b_user_sec_attr_values.ROWID = :R0 or id = user id	MID AGUA	
_		Run	
		v itgi	
Actions	Action Sets Bespor	nse Sets Alert Details	

- **13** Click the **Action Details** button while the action is highlighted. The Action Detail definition window is displayed.
- **14** Select **SQL Statement Script** for the Action Type.
- **15** Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.
- 16 Click the Import button to import the SQL action script. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifySecAttrAction.sql script. This populates the window with the content of the script. ModifySecAttrAction.sql calls the ModifySecAttrProcess.sql script.
- 17 The action SQL script calls a processing script located in the installation directory. By default, the installation directory is set to /app/selectid. Modify the directory name to specify the correct directory name. Also, modify the path to the SIConfig.sql script to specify the correct installation directory.
- **18** Save the alert.
- **19** Close the Alert Details definition window and Action window and go to main alert definition window.

- 20 Click the Action Sets button.
- **21** Enter the action set name, such as **SPMLACTION**, and save.
- **22** Click the **Members** tab.
- **23** Choose the action defined above and save the alert.
- **24** Close the Action Sets window and click on **Alert Details** to display the Alert Details window.
- **25** In the alert details window, click the **Installations** tab.
- 26 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. It is important to specify all the operating units that the alert may be active (such as Vision Corporation, Vision Operations, and so on).

Inputs Outputs	Installations		
inputs Outputs	mstanations		
Oracle ID	Operating Unit	Enabled	1
APPS	Vision ADB		A
APPS	Vision Communications (USA)		
APPS	Vision Corporation		
APPS	Vision Financial Services (USA)		
APPS	Vision Industries		
APPS	Vision Leasing		
APPS	Vision Operations	~	
APPS	Vision Project Mfg	~	
APPS	Vision Services	-	
APPS	Vision Services R+D	2	-

**27** Save the alert. The alert is now enabled and active.

# **Creating Alerts for Employee Reverse Synchronization**

An Oracle Human Resources employee is stored in the Oracle Human Resources system to represent an employee in the organization. An employee is, therefore, an managed entity, not a real user on an Oracle Application system. However, an Oracle Human Resources employee can be an Oracle Application user, and vice versa.

The agent monitors the following events. If any of these events occur, the agent send the new data to Select Identity (reverse synchronization). Oracle Human Resources employees are not assigned user names; thus, the agent creates an default user name by combining the first three characters of the last name with the person ID for each employee. To change process for generating the user name, you must modify the alert select and process scripts.

- Creation of a new employee
- Changes in employee attributes
- Termination of an employee

The following employee attributes are synchronizated with Select Identity:

- CompanyName
   Address1
- Email

- i luur essi
- First Name
- Last Name
- Work Phone
- Job
- Position
- Grade
- Location

- Address2
- City
- State
- Zipcode
- Country
- Home Phone
- Date of Birth
- Manager Flag (indicates whether the employee is a manager)

Scripts are provided by the agent for the following events:

#### Add New Employee

Application Name: Oracle Human Resources Table Name: PER\_PERIODS\_OF\_SERVICE Event to Monitor: After Insert Select SQL Script: AddEmployeeSelect.sql Action SQL Script: AddEmployeeAction.sql

#### Modify Employee Info

Application Name: Oracle Human Resources Table Name: PER\_ALL\_PEOPLE\_F Event to Monitor: After Update Select SQL Script: Modify\_EMP\_PAPF\_Select.sql Action SQL Script: ModifyEmployeeAction.sql

#### Modify Employee Address

Application Name: Oracle Human Resources Table Name: PER\_ADDRESSES Event to Monitor: After Insert After Update Select SQL Script: Modify\_EMP\_ADDR\_Select.sql Action SQL Script: ModifyEmployeeAction.sql

#### • Modify Employee Job

Application Name: Oracle Human Resources Table Name: PER\_ALL\_ASSIGNMENTS\_F Event to Monitor: After Insert After Update Select SQL Script: Modify\_EMP\_ASGN\_Select.sql Action SQL Script: ModifyEmployeeAction.sql

#### • Terminate Employee

Application Name: Oracle Human Resources Table Name: PER\_ALL\_PEOPLE\_F Event to Monitor: After Insert Select SQL Script: TerminateEmployeeSelect.sql Action SQL Script: TerminateEmployeeAction.sql

The following sections describe how to create an alert in the Oracle Application system for each of these events.

### Defining a New Employee Alert

Complete the following steps to define an alert that is triggered when a new employee is created in the Oracle Human Resources system:

- 1 Display the alert definition window from the Oracle Application Alert Manager.
- 2 Click the **Event** tab to define the event alert.
- 3 Enter Oracle Human Resources in the Application field.
- 4 Enter PER\_PERIODS\_OF\_SERVICE in the Table field.
- **5** Select the After Insert option. Make sure the After Update option is deselected.
- 6 Enter the alert name and description.
- **7** Save the alert.

Description	Oracle Hu New Emp		rces Generation For S	Name S Enable	SI_New_Em	ployee	
- Event Det Application		Human Res nsert ( <u>B</u> )	ources	Table	PER_PER	IODS_OF_SERVIC	E <b></b>
Keep Select Statement	-	·	End Date :	ROM TABLE_	NAME	Last Checked	Import Export Verify
Acti	ons		Action Sets	Bespo	onse Sets	Ale	Run rt Details

8 Click the Import button on the right to import the Select Statement. A file upload window is displayed. Browse to the Select Identity directory (created in Step 2 on page 13) and select the AddEmployeeSelect.sql script.

- Source Applications - ADS Vision LM0001 Eile Edit View Folder Tools Window Help 🛤 🗞 🕲 i 🏈 🗞 🍓 🌾 i 🗶 🗊 🌔 🖉 😹 i 🌽 🗇 🖉 🖗 i ? Merts Application Oracle Human Resources Name SI\_New\_Employee Description New Employee SPML Generation For Enabled Periodic Event **Event Details** Table PER\_PERIODS\_OF\_SERVICE Application Oracle Human Resources After Insert (B) After Update Keep 0 Days End Date Last Checked DISTINCT Import. f.person id, of employ employee\_number first\_name. Export. name, Select ell' '||papf.last\_name, Statement slate (upper (papf.last Verify JKLMNOPORSTI VWXYZ0123456789 ;`@#\$ e^&\*()-+-'', 'ABCDEFGHIJKLMNOPQRSTUVWXYZ'),1,3) ||papf. 0.0 Run email address work telephon Actions Action Sets Response Sets Alert Details <0SC> Record: 1/1 1
- **9** Click **OK** on the file upload window.

- **10** Verify the statement by clicking the **Verify** button on the Select Statement window, which is populated with the SQL script from the imported file.
- **11** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.

12 Enter the action name, such as **SENDSPML**. Select **Detail** as the action level, then save the alert.

··	racle Human R			lew_Employee	
ctions - SI_New	Employee 000	000000000000000000	00000000000000		× ≥ 0000000 ≤ ×
Action Name		Description		Action Level	
SENDSPML		Send SPML Message to SI		Detail	
		_			· · · · · · · · · · · · · · · · · · ·
					;
					•
		1			-
				Action Details	
	papf.email papf.work			<b>.</b>	Run
Actions		Action Sets	Response	e Sets Alert [	)etails

- **13** Click the **Action Details** button while the action is highlighted. The Action Detail definition window is displayed.
- **14** Select **SQL Statement Script** for the Action Type.
- **15** Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.
- **16** Click the **Import** button to import the SQL action script. Browse to the Select Identity directory (created in Step 2 on page 13) and select the

AddEmployeeAction.sql script. This populates the window with the content of the script.

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Alerts		⊻ ≂ ×
Actions - SI_New_Emp	loyee	2.70
Action Details - SENDSPM		≚ ⊼ ×
Action Type	SQL Statement Script  v	
	[	
Application		
Arguments		
⊂ File ( <u>A</u> )		
• Text (B)	<pre>0/app/selectid/AddEmployeeProcess.sgl "/app/selectid/SIConfig.sgl"</pre>	
- Text (2)	"&PERSON ID" "&EMP NUMBER" "&DOB" "&FIRST NAME" "&LAST NAME"	
	"&DESCRIPTION" "&USERNAME" "&EMAIL" "&WORK PHONE" "&START DATE" "&END DATE" "&BUSINESS GRP ID" "&ORGANIZATION ID" "&POSITION ID"	
	"&JOB_ID" "&LOCATION_ID" "&GRADE_ID"	
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- 17 The action SQL script calls a processing script located in the installation directory. By default, the installation directory is set to /app/selectid. Modify the directory name to specify the correct directory name. Also, modify the path to the SIConfig.sql script to specify the correct installation directory.
- **18** Save the alert.
- **19** Close the Alert Details definition window and Action window and go to main alert definition window.
- 20 Click the Action Sets button.
- **21** Enter the action set name, such as **SPMLACTION**, and save.
- 22 Click the Members tab.
- 23 Choose the action defined above and save the alert.
- 24 Close the Action Sets window and click on Alert Details to display the Alert Details window.
- 25 In the alert details window, click the Installations tab.

- 26 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. It is important to specify all the operating units that the alert may be active (such as Vision Corporation, Vision Operations, and so on).
- **27** Save the alert. The alert is now enabled and active.

### **Defining an Alert for Employee Modifications**

Complete the following steps to define an alert that is triggered when an employee is modified in the Oracle Human Resources system:

- 1 Display the alert definition window from the Oracle Application Alert Manager.
- 2 Click the **Event** tab to define the event alert.
- 3 Enter Oracle Human Resources in the Application field.
- **4** Enter **PER\_ALL\_PEOPLE\_F** in the Table field.
- **5** Select the After Update option. Make sure the After Insert option is deselected.
- 6 Enter the alert name and description.

**7** Save the alert.

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Application	Oracle Human Resources	Name S	I_Employee_PAPF_Modify	
Description	HP SI SPML Generation for Employee	Enable	d	
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Event Det	ails on Oracle Human Resources	Table	PER ALL PEOPLE F	
Application	After Insert (B)	Table	After Update	
Keep	0 Days End Date		Last Checke	
Select	-			Import
Statement				Verify
			<u> </u>	Run
Acti	Action Sets	Respo	nse Sets A	lert Details
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- 8 Click the Import button on the right to import the Select Statement. A file upload window is displayed. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyEMP\_PAPF\_Select.sql script.
- **9** Click **OK** on the file upload window.
- **10** Verify the statement by clicking the **Verify** button on the Select Statement window, which is populated with the SQL script from the imported file.
- **11** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.

12 Enter the action name, such as **SENDSPML**. Select **Detail** as the action level, then save the alert.

Action Name	Description	Action Level	
SENDSPML	SPML Message Generation	Detail	
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		Action Details	
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- **13** Click the **Action Details** button while the action is highlighted. The Action Detail definition window is displayed.
- 14 Select SQL Statement Script for the Action Type.
- **15** Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.
- 16 Click the Import button to import the SQL action script. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyEmployeeAction.sql script. This populates the window with the content of the script.
- 17 The action SQL script calls a processing script located in the installation directory. By default, the installation directory is set to /app/selectid. Modify the directory name to specify the correct directory name. Also, modify the path to the SIConfig.sql script to specify the correct installation directory.

- **18** Save the alert.
- **19** Close the Alert Details definition window and Action window and go to main alert definition window.
- **20** Click the **Action Sets** button.
- **21** Enter the action set name, such as **SPMLACTION**, and save.
- **22** Click the **Members** tab.
- **23** Choose the action defined above and save the alert.

peq	Action Set Name	Description		Suppress Duplicates	Enabled	End Date
	SPMLSET	Send SPMI	_		2	
		4				
Seq	Action	Туре	Summary Threshold	- On Error - Action	Seq Enab	End Date
1	SENDSPML	Action: SQL Stat	te	Abort -		
			-			
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- **24** Close the Action Sets window and click on **Alert Details** to display the Alert Details window.
- **25** In the alert details window, click the **Installations** tab.
- 26 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. It is important to specify all the operating units that the alert may be active (such as Vision Corporation, Vision Operations, and so on).
- **27** Save the alert. The alert is now enabled and active.

### **Defining an Alert for Employee Address Modifications**

Complete the following steps to define an alert that is triggered when an employee's address is modified in the Oracle Human Resources system:

- 1 Display the alert definition window from the Oracle Application Alert Manager.
- 2 Click the **Event** tab to define the event alert.
- 3 Enter Oracle Human Resources in the Application field.
- 4 Enter **PER\_ADDRESSES** in the Table field.
- **5** Select the After Insert and After Update options.
- 6 Enter the alert name and description.
- **7** Save the alert.

	Ie Human Resources	nployee	Name S	il_Employee_Add d	r_Modify
	acle Human Resources			PER_ADDRESSE	S
<b>V</b> .	After Insert ( <u>B)</u>			After Update	
Select Statement	T COLURN_NAME INTO 6				Export Export Verify Run
	Action Se	ata D	Deere	nse Sets	Alert Details

- 8 Click the Import button on the right to import the Select Statement. A file upload window is displayed. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyEMP\_ADDR\_Select.sql script.
- **9** Click **OK** on the file upload window.

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Application 0	racle Human Resources	Name	SI_Employee_Addr_Modif	fv	-
	P SI SPML Generation for Employee	Enabl		Í.	
Periodic Event					
- Event Details	-				7
Application	Oracle Human Resources	Table	PER_ADDRESSES		
1	After Insert (B)		After Update		
Keep 0	Davs End Date	1	Last Check		-
			Last Check	ked [	
SEL	.ECT ADDRESS ID,		<u> </u>	Import	
	PERSON ID, ADDRESS LINE1,				
	ADDRESS LINE2,			Export	
Select Statement	TOWN_OR_CITY, REGION 1,				
	REGION 2, POSTAL CODE,			Verify	
	COUNTRY,				
INT	TELEPHONE_NUMBER_1		<b>.</b>	Ryn	
Actions	Action Sets	Besp	onse Sets	Alert Details	

- **10** Verify the statement by clicking the **Verify** button on the Select Statement window, which is populated with the SQL script from the imported file.
- **11** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.
- 12 Enter the action name, such as **SENDSPML**. Select **Detail** as the action level, then save the alert.
- **13** Click the **Action Details** button while the action is highlighted. The Action Detail definition window is displayed.
- **14** Select **SQL** Statement Script for the Action Type.
- **15** Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.
- **16** Click the **Import** button to import the SQL action script. Browse to the Select Identity directory (created in Step 2 on page 13) and select the

ModifyEmployeeAction.sql script. This populates the window with the content of the script.

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Alerts		_ ∠ ⊼ X
Actions - SI_Employee_A	.ddr_Modify	고 제
📅 Action Details - [New] 讨		स्टरस्ट 🗉 ज
Action Type	SQL Statement Script	
Application		
Arguments		
○ File ( <u>A</u> )		
Text (B)	<pre>0/app/selectid/ModifyEMP_ADDR_Process.sql "/app/selectid/SICo sql" "&amp;PERSON ID" "&amp;ADDR1" "&amp;ADDR2" "&amp;CITY" "&amp;REG1" "&amp;REG2"</pre>	nfig. 🔺
	"&POSTALCODE" "&COUNTRY_NAME" "&HOMEPHONE"	
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- 17 The action SQL script calls a processing script located in the installation directory. By default, the installation directory is set to /app/selectid. Modify the directory name to specify the correct directory name. Also, modify the path to the SIConfig.sql script to specify the correct installation directory.
- **18** Save the alert.
- **19** Close the Alert Details definition window and Action window and go to main alert definition window.
- **20** Click the **Action Sets** button.
- **21** Enter the action set name, such as **SPMLACTION**, and save.
- **22** Click the **Members** tab.
- **23** Choose the action defined above and save the alert.
- **24** Close the Action Sets window and click on **Alert Details** to display the Alert Details window.

- **25** In the alert details window, click the **Installations** tab.
- 26 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. It is important to specify all the operating units that the alert may be active (such as Vision Corporation, Vision Operations, and so on).

Oracle ID APPS APPS APPS APPS APPS APPS APPS APP	Operating Unit Vision ADB Vision Communications (USA) Vision Corporation Vision Financial Services (USA) Vision Operations Vision University Vision Finland Vision Industries Vision Leasing Vision Project Mig	Enabled P P P P P P P P P P P P P	
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27 Save the alert. The alert is now enabled and active.

#### Defining an Alert for Employee Position Modifications

Complete the following steps to define an alert that is triggered when an employee's assignments are modified in the Oracle Human Resources system:

- 1 Display the alert definition window from the Oracle Application Alert Manager.
- **2** Click the **Event** tab to define the event alert.
- 3 Enter Oracle Human Resources in the Application field.
- 4 Enter **PER ALL ASSIGNMENTS** in the Table field.
- **5** Select the After Insert and After Update options.
- **6** Enter the alert name and description.

- **7** Save the alert.
- 8 Click the Import button on the right to import the Select Statement. A file upload window is displayed. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyEMP\_ASGN\_Select.sql script.
- **9** Click **OK** on the file upload window.

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Application	Oracle Human Resource	s	Name SI	_EMP_POSITION	UPDATE	
Description		SI when Positi	Egable	ł		
eriodic E Event De	talls					
	on Oracle Human Resour	ces	Table	PER_ALL_ASSIG	NMENTS_	
	After Insert (B)		I	After Update		
Keep	0 Days	End Date		Las	t Checked	31-MAY-2005
Select	SELECT PERSON_ID, GRADE_ID, POSITION_ID, JOB_ID, LOCATION_ID, BUSINESS GROUD	2 тр.		• •		Import Export
Statement	ORGANIZATION_) INTO &PERSON_ID, &GRADE_ID, &POSITION_ID, &JOB_ID,					Verify R <u>u</u> n
Ac		ion Sets	Respor	ise Sets	Ale	rt Details

- **10** Verify the statement by clicking the **Verify** button on the Select Statement window, which is populated with the SQL script from the imported file.
- **11** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.
- 12 Enter the action name, such as **SENDSPML**. Select **Detail** as the action level, then save the alert.
- **13** Click the **Action Details** button while the action is highlighted. The Action Detail definition window is displayed.
- **14** Select **SQL Statement Script** for the Action Type.

- **15** Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.
- 16 Click the Import button to import the SQL action script. Browse to the Select Identity directory (created in Step 2 on page 13) and select the ModifyEmployeeAction.sql script. This populates the window with the content of the script.

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	⊂ File (A)		
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- 17 The action SQL script calls a processing script located in the installation directory. By default, the installation directory is set to /app/selectid. Modify the directory name to specify the correct directory name. Also, modify the path to the SIConfig.sql script to specify the correct installation directory.
- **18** Save the alert.
- **19** Close the Alert Details definition window and Action window and go to main alert definition window.
- **20** Click the **Action Sets** button.
- **21** Enter the action set name, such as **SPMLACTION**, and save.
- **22** Click the **Members** tab.

- **23** Choose the action defined above and save the alert.
- **24** Close the Action Sets window and click on **Alert Details** to display the Alert Details window.
- **25** In the alert details window, click the **Installations** tab.
- 26 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. It is important to specify all the operating units that the alert may be active (such as Vision Corporation, Vision Operations, and so on).

Inputs Outputs	Installations		
Oracle ID APPS APPS APPS APPS APPS APPS APPS APP	Operating Unit         Vision ADB         Vision Corporation         Vision Operations         Vision Communications (USA)         Vision Financial Services (USA)         Vision Leasing         Vision Services         Vision Services	Enabled V V V V V V V V	
AND PRIPA	Action Sets Respo	nse Sets	Alert Details

**27** Save the alert. The alert is now enabled and active.

### **Defining an Employee Termination Alert**

Complete the following steps to define an alert that is triggered when an employee is terminated in the Oracle Human Resources system:

- 1 Display the alert definition window from the Oracle Application Alert Manager.
- 2 Click the **Event** tab to define the event alert.
- 3 Enter Oracle Human Resources in the Application field.
- 4 Enter **PER\_ALL\_PEOPLE\_F** in the Table field.
- **5** Select the After Insert option. Make sure the After Update option is deselected.
- 6 Enter the alert name and description.
- **7** Save the alert.
- 8 Click the Import button on the right to import the Select Statement. A file upload window is displayed. Browse to the Select Identity directory (created in Step 2 on page 13) and select the TerminateEmployeeSelect.sql script.

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- **9** Click **OK** on the file upload window.

- **10** Verify the statement by clicking the **Verify** button on the Select Statement window, which is populated with the SQL script from the imported file.
- **11** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.

12 Enter the action name, such as **SENDSPML**. Select **Detail** as the action level, then save the alert.

Action Name			
	Description	Action Level	
SENDSPML	SPML Generation	Detail	·
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?:;{}[]''',	<pre>KLMNOPQRSTUVWXYZ0123456789 ; 'ABCDEFGHIJKLMNOPQRST 3)   papf.person_id,</pre>	<u>Action Deta</u>	ils ) Veņty
	f.email_address, f.work telephone,		Run
	r.work telephone,		

- **13** Click the **Action Details** button while the action is highlighted. The Action Detail definition window is displayed.
- **14** Select **SQL Statement Script** for the Action Type.
- **15** Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.
- **16** Click the **Import** button to import the SQL action script. Browse to the Select Identity directory (created in Step 2 on page 13) and select the

TerminateEmployeeAction.sql script. This populates the window
with the content of the script.

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Actions - SI_Employee_Termi	nation 🕑 🛛	×
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Action Type		
P 📒		
Application		
Arguments		
⊂ File ( <u>A</u> )		
Text (B)	<pre>\$/app/selectid/TerminateEmployeeProcess.sql "/app/selectid/SIConfig. sql" "&amp;USERNAME"</pre>	• -
		-
	Import	
ecord: 1/1	<osc></osc>	

- 17 The action SQL script calls a processing script located in the installation directory. By default, the installation directory is set to /app/selectid. Modify the directory name to specify the correct directory name. Also, modify the path to the SIConfig.sql script to specify the correct installation directory.
- **18** Save the alert.
- **19** Close the Alert Details definition window and Action window and go to main alert definition window.
- **20** Click the **Action Sets** button.
- **21** Enter the action set name, such as **SPMLACTION**, and save.
- 22 Click the Members tab.
- **23** Choose the action defined above and save the alert.
- 24 Close the Action Sets window and click on Alert Details to display the Alert Details window.
- **25** In the alert details window, click the **Installations** tab.

- 26 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. It is important to specify all the operating units that the alert may be active (such as Vision Corporation, Vision Operations, and so on).
- **27** Save the alert. The alert is now enabled and active.

# The SPMLProcess.sql script and SPML Messages

The event alerts insert action records into the SIORAERP.USER\_REQUESTS table every time a user activity occurs. At regular intervals, the SPMLProcess.sql script can be run to process the individual user requests that were collected. SPMLProcess.sql performs following actions:

- Consolidates the user requests into provision\_requests for each user. For example, multiple modify requests can be triggered for a user over time. The consolidation combines all the events into a single modify request.
- Performs retry processing. If an SPML message failed during processing, the MAXRETRY parameter in SIConfig.sql file specifies how many times SPML message is resent. The RETRYINTVALMIN specifies the number of minutes to wait before retry processing.
- Performs hung process processing. Resource-side errors can terminate the script before completing the SPML process. The parameter HUNGINTVALMIN specifies the number of minutes to wait before reprocessing the request.
- Processes the SPML message. Based on the user type, the SPMLProcess.sql script sends the appropriate attributes with add, modify, and terminate requests.

You can define a periodic alert, a concurrent program, or a job scheduler to process SPML messages. The following section describe how to define these.

## **Defining a Periodic Alert**

A periodic alert can be defined to run the SPMLProcess.sql script at regular intervals. To define the period alert, complete these steps:

- 1 Display the alert definition window from the Oracle Application Alert Manager.
- **2** Click the **Periodic** tab to define the periodic alert.

- 3 Enter Application Object Library in the Application field.
- 4 Enter the alert name and description.
- **5** Save the alert.
- 6 Enter Select 'x' into &dummy from dual in the Select statement window and verify the statement.
- 7 Select Every Day as the frequency.
- 8 Enter 00:00:00 as the start time and 23:55:00 as the end time.
- 9 Enter 00:30:00 (every 30 minutes ) as the check interval.

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Alerts (Alerts		≚ я × ≜
Application	Application Object Library Name SI_SPML_Process	
Description	Periodic SPML Processing	
Periodic Eve	nt	
Periodic De	tails	
Frequency	Every N Calendar Days Days 1	1
Start Time	00:00:00 End Time 23:55:00 Check Interval 00:30:00	
	Days End Date Last Checked slect 'x' into 6dummy from dual	
Select Statement	Export	
	Ţ Run	
Action		
Record: 2/?	<0SC>	

- **10** Define the action script by clicking the **Actions** button on the bottom left-hand side of the window.
- 11 Enter the action name, such as **SENDSPML**. Select **Detail** as the action level, then save the alert.
- **12** Click the **Action Details** button while the action is highlighted. The Action Detail definition window is displayed.
- **13** Select **SQL Statement Script** for the Action Type.

- 14 Click **Text** to define the SQL statement in the window. Make sure that the Application and Arguments fields are empty.
- 15 Enter @SI Install Dir/SPMLProcess.sql 'SI\_Install\_Dir/ SIConfig.sql' in the text field. For example, for Windows, if the Select Identity installation directory is C:\si302, enter the following for Windows:

@c:\si302\SPMLProcess.sql 'c:\si302\SIConfig.sql'

Enter the following for UNIX:

@/app/selectid/SPMLProcess.sql '/app/selectid/ SIConfig.sql'

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Action Type SQL Statement Script	
Application	
Arguments	
File (A)	
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- **16** Save the alert.
- **17** Close the Alert Details definition window and Action window and go to main alert definition window.
- **18** Click the **Action Sets** button.
- **19** Enter the action set name, such as **SPMLACTION**, and save.

- **20** Click the **Members** tab.
- **21** Choose the action defined above and save the alert.
- 22 Close the Action Sets window and click on Alert Details to display the Alert Details window.
- **23** In the alert details window, click the **Installations** tab.
- 24 Enter the application user ID (apps) and the operating units (in case of multi-orgs) where the alert will be activated. For each installation, specify that the periodic alert will process SPMLProcess.sql again, and define the main installation for the sysadmin user only.

Inputs Outputs	Installations	
Oracle ID APPS	Operating Unit Vision Operations	Enabled
Actions	Action Sets	Besponse Sets Alert Details

- **25** Make sure periodic alert scheduler is enabled in the Request →Schedule form from the Alert Manager menu.
- **26** Save the alert. The alert is now enabled and active.
- 27 Make sure the periodic alert is scheduled in the Request →Schedule window.

## Defining a Concurrent Program

Instead of defining a periodic alert, you can define a concurrent request to process the SPML messages. A concurrent request provides an additional level of control and a printing option. To define a concurrent program, complete the following steps:

1 Modify the sispml.sql script to include the correct path to the agent script location. Here is an example:

@c:\si302\SPMLProcess.sql 'c:\si302\SIConfig.sql'

2 Copy the sispml.sql script to the \$FND\_TOP/sql (on UNIX) or %FND\_TOP%\sql (on Windows) directory on the application server. Ensure that the file is readable by all. To set the environment variable, run the environment setup script in the Oracle Application home directory, as in these examples:

/app/oracle/visappl/VIS\_alimosa.env (on UNIX)

f:\oracle\visappl\VIS kod.cmd (on Windows)

- **3** Log on to Oracle Applications as SYSADMIN.
- 4 Select Concurrent → Program → Executables.
- **5** Enter the name and description of the custom program.
- 6 Enter **SISPML** as the short name for the custom program.
- 7 Enter Application Object Library in the Application field.
- 8 Select **SQL\*Plus** for the execution method.
- 9 Enter sispml as the execution file name.

**10** Save the executable definition.

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Concurrent Program Executable 300000	×⊼× x ± 30000000000000000000000000000000000	-
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Short Name	SISPML	
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Execution File Path	h	
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- 11 Select Concurrent Program Define.
- **12** Enter a program name and description.
- **13** Enter **SISPML** for the short name.
- 14 Enter Application Object Library in the Application field.
- **15** Enter the **SISPML** as the executable name. This is the short name defined above. If different short name is used, enter that name.
- **16** Select the User in SRS, Restart on System Failure, NLS Compliant, Save, and Print options.

#### **17** Save the program.

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Concurrent Programs 🗦	*****************************	00000000000000000	000000000000000000000000000000000000000	≚ স ×	1
Program	SI SPML Processing		✓ Enabled		
Short Name	SISPML				
Application	Application Object Library				
Description	HP SI SPML Processing for Application	Reverse Agent			
Executable					n
Name	SISPML	Options			
Method	SQL*Plus	Priority			
Request		Output			
Туре		Format	Text	-	
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- **18** Select the **Security** —**Responsibility** —**Request** form.
- **19** Find and choose the System Administrator Reports for the group.
- **20** At the end of the requests rows, add a new row by pressing TAB after the last field of last record.
- **21** Select **Program** as the type.
- 22 Enter the concurrent program defined for SPML processing above.

#### **23** Save the form.

Request G	roups 2000	0000000000	*****		্র এ সা
	Group	System Ad	ministrator Reports		
	Application	Application	Object Library		
	Code				
	Description				
Requests					
Туре			Name	Application	
Set			Function Security Reports	Application Object Library	<b>A</b>
Set			j		
Set			CP Regression Test Set	Application Object Library	
Set		-			
Set			Synchronize Workflow LOCAL tables	Application Object Library	
Set			UploadPatchInfoBundle	Applications DBA	
Set			PatchWizard - Recommend Patches	Applications DBA	
Set			PatchWizard - Analyze Specific Patche	Applications DBA	
Set		-	DownloadPatches	Applications DBA	
Program	1	-	SI SPML Processing	Application Object Library	

Now the SYSADMIN user can schedule the SPML process as concurrent request.

- 24 Select the **Requests** →**Run** form.
- **25** Select **Single Request**.
- **26** Choose the SPML processing concurrent program defined in above for the name.
- **27** For troubleshooting purposes, select **As Soon As Possible** for on-demand processing. For production mode, schedule for periodic execution.
- 28 Click Schedule.
- **29** Select **Periodically** in the Run the Job section.
- **30** Select the job execution interval.

## Save the request.

Boracle Applications - Vision Eile Edit Yiew Folder Too		
(# \$ OI @ \$ 8	◎ ◎   ※ ◎ ◎ ⊭ ≓   2 ◎ ● 0 ♀   铀   ?	
	***************************************	< 🖂 🗠 📤
Run this Request	Copy	
Name	SI SPML Processing	
Parameters		
Language	American English	
	Language Settings Debug Options	
At these Times		
Run the Job	As Soon as Possible Schedule	
Upon Completion	·	ninist
	☑ Save all Output Files	
Notify		
Print to	noprint	
Help (Q)	Submit Cancel	
Record: 1/1	<08C>	)

## Submit the request.

Run this Request		eeeeee×
Apply a Sayed S	chedule	
Run the Job As Soon as Possible Opce Periodically On Specific Days Advanced	Start At 07-JUN-2005 12:29:23 End At Leave End Date blank to run indefinitely Re-run every 1 Hour(s)	T st
	Apply the Interval From the Start of the prior run	
	○ From the Completion of the prior run	
Save this schedule	Increment date parameters each run	

## **Defining a Job Scheduler**

You can also define an OS job scheduler to process SPML messages. This is done outside of the Oracle Application, using the OS features. Because the script is run in the database, any job scheduler with access to the Oracle Database client can execute the job.

For example, you could use the Oracle Enterprise manager management console. To process SPML messages, run the SPMLProcess.sql script with SIConfig.sql as the parameter. If the job scheduler is external to the database and uses a client-based SQL\*Plus tool, the SPMLProcess.sql and SIConfig.sql files need to be accessible from the SQL\*Plus client.

# **Custom Attributes for Employee Modifications**

To provision additional attributes for employees, several modifications need to be made to the agent:

- 1 The mapping file must to be edited to include the additional attributes.
- **2** The event alert must be defined to monitor the attribute changes.
- 3 The SPMLProcess.sql script must be changed to incorporate the logic for additional attributes.

The following attributes are added in the example procedure below:

- EMP\_REVIEW\_DATE
- EMP\_REVIEW\_RATING

The following example describes the steps for adding employee attributes to track performance review dates and ratings:

1 Add the attributes to the mapping file (ORAERPEMP-11-5-9.xml for version 11.5.9 or ORAERPEMP-11-5-10.xml for version 11.5.10). See Understanding the Mapping Files on page 85 for details about these files.

In the mapping file, the <attributeDefinitionReference> block and <attributeDefinition> block must be defined. Here are examples for the attributes listed above:

```
<attributeDefinitionReference name="ATTR_EMP_Review_Date"
required="false" concero:tafield="EMP_Review_Date"
concero:resfield="[x_emp_review_date][EMP_REVIEW_DATE][][DATE]"
concero:init="true" />
```

```
<attributeDefinitionReference name="ATTR EMP Review Rating"</pre>
required="false" concero:tafield="EMP Review Rating"
concero:resfield="[x emp review rating][EMP_REVIEW_RATING][][NU
MBER] " concero:init="true" />
<attributeDefinition name="ATTR EMP Review Date"
description="Employee Review Date" type="xsd:date">
  <properties>
     <attr name="minLength">
       <value>1</value>
     </attr>
     <attr name="maxLength">
       <value>64</value>
     </attr>
  </properties>
</attributeDefinition>
<attributeDefinition name="ATTR_EMP_Review_Rating"</pre>
description="Employee Review Rating" type="xsd:string">
  <properties>
     <attr name="minLength">
       <value>1</value>
     </attr>
     <attr name="maxLength">
       <value>64</value>
     </attr>
  </properties>
</attributeDefinition>
```

2 Modify oraclellierp.xsl to add the attribute information for reverse provisioning. Note the attribute name is lowercase for the first line.

```
<xsl:with-param name="MODIFYFLAG" select="$MODIFYFLAG" />
</xsl:call-template>
</xsl:when>
```

- **3** Modify the Select Identity resource and Service with the new mapping file and map the new attributes. See the *HP OpenView Select Identity Administrator's Guide* for details.
- 4 Modify the SIConfig.sql file to add the new attribute name and value container.

```
/* Attribute name for employee review date */
SIEMPREVIEWDATE VARCHAR2(32) := 'EMP_Review_Date';
/* Attribute name for employee review rating */
SIEMPREVIEWRATING VARCHAR2(32) := 'EMP_Review_Rating';
/* Value container for review date. Format is YYYY-MM-DD.
* TO_CHAR conversion of date value is nessary for SPML
* transmission
*/
EMPREVIEWDATE VARCHAR2(32);
/* Value container for review rating. */
EMPREVIEWRATING VARCHAR2(32);
```

5 Define a new event alert to monitor the performance review changes. The table used for employee performance review is PER\_PERFORMANCE\_REVIEWS. Create event alert on PER\_PERFORMANCE\_REVIEWS. The event alert should select the PERSON\_ID. Refer to Event Alert Definitions on page 18 for details on creating event alert for employees.

Application Name: Human Resources Table Name: PER\_PERIODS\_OF\_SERVICE Event to Monitor: After Update After Insert Select SQL Script: SELECT PERSON\_ID INTO &PERSON\_ID FROM PER\_PERFORMANCE\_REVIEWS WHERE ROWID = :ROWID; Action SQL Societ:

Action SQL Script:

INSERT INTO sioraerp.user\_requests (request\_num, ID, user\_type, action\_type )

values (sioraerp.user\_request\_seq.nextval, &PERSON\_ID, 'E', 'M' ); COMMIT;

6 Modify the SPMLProcess.sql script to include the logic to retrieve the attribute values. Locate the following comment in the file:

/\* Start Addtional Attributes Here \*/

Insert the SQL code to retrive the custom attribute values for the employee. The user ID is contained in provision\_req\_rec.USER\_ID cursor variable.

Define the MAX\_REVIEW\_DATE variable in the declaration section in the top:

```
MAX REVIEW DATE Date;
/* Get the latest review date for the employee */
SELECT MAX (REVIEW DATE)
INTO MAX REVIEW DATE
FROM PERFORMANCE REVIEWS
WHERE PERSON ID = provision req rec.USER ID;
SELECT TO CHAR (PERFORMANCE RATING)
INTO EMPREVIEWRATING
FROM PERFORMANCE REVIEWS
WHERE PERSON ID= provision req rec.USER ID
AND REVIEW DATE = MAX REVIEW DATE;
/* Convert the date to string */
SELECT TO CHAR (MAX REVIEW DATE, 'YYYY-MM-DD')
INTO EMPREVIEWDATE
FROM DUAL;
/* Assign the values to SPML attributes */
attab(SIEMPREVIEWDATE) := EMPREVIEWDATE;
attab(SIEMPREVIEWRATING) := EMPREVIEWRATING;
```

7 Test the new attributes. When performance review changes occur, the new event alert should fire. Check the Alert Request View window to make sure that the event alert executed. Then, check the contents of sioraerp.user\_requests table by issuing the following SQL:

Select \* from sioraerp.user requests;

The user request table should contain the person ID of the employee review performed and 'M' for action type flag.

Run SPMLProcess.sql in SQL command window. It is recommended to run the script in the database server command window. Check the SPML message sent back to Select Identity. The SPML message can be found in the sioraerp.provision\_requests spml\_message column.

### **Secure Communication for Reverse Provisioning**

The agent can communicate with the Select Identity Web Service over a secure communication channel (SSL) using the HTTPS protocol. To enable the SSL communication, perform the following steps:

- 1 Obtain a trusted certificate for the web server. Trusted certificates can be obtained from Certificate Authority such as Verisign or can be generated internally using the OpenSSL toolkit or Microsoft Certificate Authority (CA) Server. The following provides an example of how to generate a certificate:
  - a Set the environment for WebLogic by running setenv.sh (or setenv.cmd) on the WebLogic server domain.
  - **b** Run keytool to generate a keystore on the WebLogic server. Here is an example command:

keytool -genkey -v -keyalg rsa -keysize 1024
-keypass abcd1234 -keystore helix.jks
-storepass abcd1234 -storetype jks

c Run keytool to generate the certificate request:

```
keytool -certreq -v -keyalg rsa -file sidemo.csr
-keypass abcd1234 -keystore helix.jks
-storepass abcd1234 -storetype jks
```

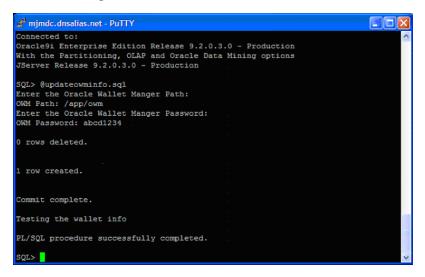
- d Generate the certificate using the Microsoft CA server from the request generated.
- e e.Export the certificate generated from MS CA server. Export the certificate in p7b format including the entire certificate chain.
- f Export the root CA certificate in base 64 format.
- g Export the server certificate.
- h Copy the certificates to the WebLogic server.
- i Run keytool to import the certificate:

```
keytool -import -v -trustcacerts -alias mykey
-keyalg rsa -file helix.p7b -keypass abcd1234
-keystore helix.jks -storepass abcd1234 -storetype jks
```

j Use the keystore to configure WebLogic SSL.

- **k** Import the root CA certificate and server certificate in base 64 format to Oracle Wallet.
- I Copy the Oracle Wallet file (ewallet.pl2) to the Oracle Application database server directory (/app/owm).
- m Configure the URL for secure WebLogic webs ervice in the SIConfig.sql file and run updateowminfo.sql.
- 2 Configure WebLogic to accept SSL communication with the certificate. A certificate keystore needs to be generated from the trusted certificate for use with WebLogic. Keytools can be used to generate the keystore.
- 3 Specify the URL in SIConfig.sql (such as https://weblogichost:7002/ lmz/webservice).
- 4 To enable the Oracle 11i agent to use SSL communication, Oracle Wallet must be created. A wallet is a container that is used to store authentication and signing credentials, including private keys, certificates, and trusted certificates needed by SSL. In an Oracle environment, every entity that communicates over SSL must have a wallet containing an X.509 version 3 certificate, private key, and list of trusted certificates. Oracle Wallet manager is installed as part of Oracle 9i client tools. Launch Oracle Wallet Manager by selecting Start → Programs →Oracle 92 →Intergrated Management Tools -Wallet Manager.
- 5 Create a new wallet by clicking New.
- 6 Enter the wallet password. This is password opens the wallet and is not associated with other passwords. This password must then be supplied to the agent to enable the agent to open the wallet.
- 7 When prompted, click **No** to create a certificate request.
- 8 Select Operations →Import Trusted Certificate.
- **9** Import the trusted certificate and the root certificate of the certificate authority. It is important to import the full certificate chain.
- 10 Save the wallet file in the wallet directory (such as c:\owm). The wallet file is called ewallet.p12.
- 11 Create a wallet directory on the Oracle Application database server. The wallet command is issued by the database and the wallet directory must be accessible by the database server, not the application forms server. Only one wallet file can reside per wallet directory. Thus, if there is existing wallet directory, create a new one.

- 12 Copy the ewallet.p12 file to the Oracle Applications database server wallet directory.
- **13** Go to the directory where the SIConfig.sql file resides.
- 14 Run updateowminfo.sql as the sioraerp or apps user in SQL Plus, which will prompt for the wallet directory and the wallet password. The script then tests wallet certificate functionality by calling HTTPS using the URL configured in SIConfig.sql.



If the wallet certificate is valid, the PL/SQL procedure will complete without any error. Address any errors that occur, such as an incorrect wallet path, incorrect password, or invalid certificate chain. (Invalid certificate chain usually means incorrect certificates or incomplete certificate chain.) Both the server certificate and CA root certificate must be imported into the wallet.

15 Modify SIConfig.sql to specify HTTPS as the protocol for the URL for the Web Service.

### **Configuring a Secure JDBC Connection Pool**

To enable secure communication between Select Identity and the Oracle E-Business Suite, you must configure connection properties for the Oracle JDBC driver. You configure these properties in the WebLogic JDBC connection pool, in the Properties attribute. This attribute is available on the JDBC Connection Pool —Configuration —General tab on the Administration Console. You can set the following properties to enable encryption for the connection pool:

oracle.net.encryption\_client=ACCEPTED

oracle.net.encryption\_types\_client=RC4\_256

oracle.net.crypto\_checksum\_client=ACCEPTED

Here is a snapshot of an example configuration:

i302domain	> JDBC Connection F	ools> SecureOraERPConnectionPool	#=?	BEA 🕼			
Connected to : m	njmdc.dnsalias.net :7003	You are logged in as : weblogic   Logout					
Configuration	Target and Deploy M	mitoring Control Testing Notes					
General	Connections						
This page allo	ows you to define the genera	I configuration of this JDBC connection pool.					
	Name:	SecureOraERPConnectionPool					
	The name of this JDBC co	nnection pool.					
Â	URL:	jdbc:oracle:thin:@dblhelix.mjmdc.dn					
	The URL of the database t	o connect to. The format of the URL varies by JDBC driver.					
A	Driver Classname:	oracle.jdbc.OracleDriver					
	The full package name of JDBC driver class used to create the physical database connections in the connection pool. (Note that this driver class must be in the classpath of any server to which it is deployed.)						
۵	Properties:	user=apps oracle.net.encryption_client=ACCEFTED oracle.net.encryption_types_client=ACCEFTED oracle.net.crypto_checksum_client=ACCEFTED		< 111 >			
	The list of properties pass each property=value pair of	id to the JDBC driver that are used to create physical database connections. For example: n a separate line.	server=dbs	erver1. List			
Δ	Password:	•••••					
	Confirm Password:	•••••					
	The database account pas	sword used in the physical database connection.					
Δ	Open String Password:						
	Confirm Open String Password:						
	The password for the XA o	pen string. (If set, this value overrides a password in an open string in Properties.)					
				Apply			

2

## **Configuring the Connector**

After you deploy the connector on the application server, you must configure Select Identity to use the connector by deploying it in the Select Identity client. The following provides an overview of the procedures you must complete in order to deploy your connector. It also provides connector-specific information you must provide when configuring Select Identity to use the connector.

1 Register the connector with Select Identity by clicking the **Deploy New Connector** button on the Connectors home page. Complete this procedure as described in the "Connectors" chapter of the *HP OpenView Select Identity Administrator Guide*.

After you deploy the connector, the connector properties will look similar to this:

Connector Information	
* Connector Name:	Oratti
* Pool Name:	eis/ORAERP
Mapper Available:	

2 Deploy a resource that uses the newly created connector. On the Resources home page, click the **Deploy New Resource** button. Enter these values:

Field Name	Sample Values	Description
Resource Name	oracle11i	Name given to the resource. If you enabled reverse synchronization, this must be the same as the value provided for the urn:trulog- ica:concero:2.0#resourceId attribute on the agent console.
Resource Type	Oracle 11i	The connector that was deployed in Step 1 on page 77.
Authoritative Source	No	Whether this resource is a system that is considered to be the authoritative source for user data in your environment. Specify <b>No</b> if the connector is not enabled for reverse synchronization. Specify <b>Yes</b> if you want to add users through reverse synchronization. If the resource is not authoritative, the resource can only modify user entitlements during reverse synchronization.
Associate to Group	Selected	Whether the system uses the concept of groups. For the Oracle 11i connector, select this option.
DataSource Name	jdbc/oracle11i	The JDBC data source for the Oracle 11i database, if you are using a data source to connect to the database. If you are using WebSphere 5.1.1 as the application server, the JDBC data source for the Oracle database will not work; therefore, you must use the JDBC URL and driver to connect to the database.

Field Name	Sample Values	Description
URL	jdbc:oracle:thin:@kod: 1522:VIS	The JDBC URL to the Oracle database, if you are using a JDBC driver to connector to the database.
DriverClass Name	oracle.jdbc.Oracle Driver	The class name of the Oracle JDBC driver, if you are using a JDBC driver to connector to the database. If you are using the WebLogic
		application server, use Oracle's Thin driver, which is listed in the drop down list of WebLogic. Both the data source and JDBC URL and driver connections can be used with this driver.
		If you are using WebSphere 5.1.1, download the latest Oracle Thin driver (ojdbc14.jar), version 10.1.0.4.0 or later.
UserID	apps	The Oracle schema owner.
Password	apps	The password of the schema owner.
User Table Name	FND_USER	The Oracle database table where foundation user information is stored. Do not change this value.
Group Table Name	FND_ RESPONSIBILITY	The name of the Oracle table where responsibility information is stored. Do not change this value.

Field Name	Sample Values	Description
Link Table Name	FND_USER_RESP_ GROUPS	The name of the Oracle table that maps users to responsibilities. Do not change this value.
Mapping File	ORAERP-11-5-9.xml	The name of the mapping file that maps Select Identity fields to Oracle fields. If you are provisioning in an Oracle Application server, specify ORAERP-11-5-9.xml or ORAERP-11-5-10.xml, depending on the version of Oracle. If you are provisioning in an Oracle Human Resources system, specify ORAERPEMP-11-5-9.xml or ORAERPEMP-11-5-10.xml, depending on the version of Oracle.

Complete the steps in this procedure as described in the "Resources" chapter of the *HP OpenView Select Identity Administrator Guide*. After you deploy the resource for the Oracle 11i connector, the Basic Info page of the resource properties will look similar to this:

Resource Information					
Resource Name:	Ora11iRes1				
Resource Description:		*			
		z			
<ul> <li>Resource Type:</li> </ul>	Ora11i				
* Authoritative Source:	€Yes CN0				
*Delete User:	⊛γes ⊂ No				
Reconciliation Workflow:	ReconciliationDefaultProcess	<u>a</u>			
Resource Owner:	sisa	A			

The Additional Info page will look similar to this:

Resource Information		
Resource Name:	Ora11iRes1	
🔟 Manage User		
Associate to Group:	X	

The Access Info page will look similar to this:

Resource Name:	Ora11iRes1	
Data Source Name:	jdbc/sint13	2
URL		2
Driver Class Name:		2
User ID:		2
Password:		<u>&gt;</u>
+ Is Employee:	No	2
User Table Name:	FND_USER	2
Group Table Name:	FND_RESPONSIBILITY	2
Link Table Name:	FND_USER_RESP_GROUPS	2
<ul> <li>Mapping File:</li> </ul>	ORAERP11-5-10.xml	2 (View)

**3** Create attributes that link Select Identity to the connector. For each mapping in the connector's mapping file, create an attribute using the Attributes capability on the Select Identity client. Refer to the "Attributes" chapter in the *HP OpenView Select Identity Administrator Guide* for more information.

If you create the attributes for the Oracle 11i connector for users on Oracle Application servers, the View Attributes page for the resource will look similar to this:

Name	Min Length	Max Length	Attribute Mapped To	Authorative
Accesses	1	16	Accesses	N
CustomerID	1	16	CustomerID	N
Days	1	15	Days	N
Desc	1	240	Description	N
Email	1	240	Email	N
EmployeeID	1	15	EmployeeID	N
EndDate	1	64	EndDate	N
Fax	1	80	Fax	N
ICX_HR_PERSON_ID	1	15	ICX_HR_PERSON_ID	N
Owner	1	64	Owner	N
Password	1	64	Password	N
StartDate	1	64	StartDate	N
SupplierID	1	15	SupplierID	N
TO_PERSON_ID	1	15	TO_PERSON_JD	N
UserName	1	100	UserName	N
sihp3res_ENTITLEMENTS	1	265	sihp3res_ENTITLEMENTS	Y
sihp3res_KEY	1	255	sihp3res_KEY	Y

If you create attributes for provisioning employee data on Oracle Human Resources systems, the View Attributes pages for the resource will look similar to this:

Name	Min Length	Max Length	Attribute Mapped To	Authorative
Accesses	1	15	Accesses	N
Addr1	1	240	Addr1	N
Addr2	1	240	Addr2	N
City	1	30	City	N
CompanyName	1	240	CompanyName	N
Country	1	80	Country	N
CustomerID	1	16	CustomeriD	N
008	1	64	DOB	N
Days	1	15	Days	N
Desc	1	240	Description	N
Email	1	240	Email	Y
EmployeeID	1	15	EmployeeID	N
EmployeeNumber	1	64	EmployeeNumber	N
EndDate	1	64	EndDate	N
Fax	1	80	Fax	N
FirstName	1	150	FirstName	N
Grade	1	240	Grade	N
HomePhone	1	64	HomePhone	N
ICX_HR_PERSON_ID	1	15	ICX_HR_PERSON_ID	N
Job	1	700	Job	N
LastName	1	150	LastName	N
Location	1	240	Location	N
ManagerFlag	1	10	ManagerFlag	N
OrganizationName	1	240	OraganizationName	N
Owner	1	64	Owner	N
Password	1	64	Password	Y
Position	1	240	Position	N
StartDate	1	64	StartDate	N
State	1	120	State	N
SupplierID	1	15	SupplierID	N
TO_PERSON_ID	1	15	TO_PERSON_ID	N
UserName	1	100	UserName	N
WorkPhone	1	64	WorkPhone	N
Zip	1	30	Zip	N
empsihp3res_ENTITLEMENTS	1	255	empsihp3res_ENTITLEMENTS	Y
empsihp3res_KEY	1	255	empsihp3res_KEY	Y

4 Create a Service that will use the newly created resource. To do so, click the **Deploy New Service** button on the Services home page. Complete this procedure as described in "Services" of the *HP OpenView Select Identity Administrator Guide*. You will reference your new resource created in Step 2 while creating this service.

Keep the following in mind when creating the Service:

- Passwords cannot be modified when you modify user attributes. To modify a password, use the password reset function. During view creation for modification, remove the password from the field selection.
- The EndDate attribute is provided as a view-only attribute. The values for EndDate should not be set during an add or modify operation. Because EndDate is used to terminate a user in the Oracle Application, setting the EndDate attribute initiates user termination in the Oracle Application resource bypassing the Select Identity termination process. The user status will become out of synchronization between the resource and Select Identity. Use EndDate as a display-only attribute for the add and modify view.
- If you deployed the reverse synchronization agent, keep in mind that the Oracle 11i user name is not case sensitive, though the agent returns user name attributes in uppercase letters. The Select Identity configuration can force all user name attributes to uppercase or perform case insensitive comparisons during reverse synchronization.

3

## **Understanding the Mapping Files**

The Oracle 11i connector is deployed with the following mapping files:

- ORAERP-11-5-9.xml or ORAERP-11-5-10.xml
- ORAERPEMP-11-5-9.xml or ORAERPEMP-11-5-10.xml
- oracle11ierp.xsl

The XML files map Select Identity user attributes to attributes on the Oracle server, which enables Select Identity to send account additions and modifications to Oracle. The ORAERP-11-5-x.xml mapping file enables Select Identity to provision user on an Oracle resource. The ORAERPEMP-11-5-x.xml file enables Select Identity to provision employees on an Oracle Human Resources system.

When you deploy a resource through the Select Identity Resources pages, you can review the XML files. You can create attributes that are specific to Select Identity through the Attributes pages on the Select Identity client. These attributes can be used to associate Select Identity user accounts with system resources by mapping them to the connector mapping file described in this chapter.

If you configured the agent to support reverse synchronization, you must also configure the <code>oraclellierp.xsl</code> file, which provides a reverse mapping of the Select Identity and resource fields mapped in the XML file.

The mapping files do not need to be edited unless you want to map additional attributes to your resource. If attributes and values are not defined in this mapping file, they cannot be saved to the resource through Select Identity. The files are created in XML, according to SPML standards, and are bundled in a JAR file called schema.jar.

This chapter provides an explanation of the XML and XSL mapping files. The following sections are provided:

- ORAERP-11-5-x.xml Mapping Information on page 86
- ORAERPEMP-11-5-x.xml Mapping Information on page 89
- Elements in the XML Mapping Files on page 92
- Elements in the XSL Reverse Mapping File on page 96

### **ORAERP-11-5-***x***.xml Mapping Information**

The following are the attribute mappings supported for Oracle 11i. These are listed in the ORAERP-11-5-x.xml mapping file. You can add, modify, and delete attributes once you are familiar with the contents of this file.

The Select Identity resource attributes are editable. They reflect the identity information as seen in Select Identity. The physical resource attributes are literal attributes of user accounts on Oracle. These attributes cannot be changed. The user name attribute is not case sensitive in Oracle, though it is necessary to make the user name attribute all uppercase to be compatible with Oracle and Select Identity.

Select Identity Attrib	Oracle Resource Attribute			
Name	Туре	Min Length	Max Length	Name
UserName*	String	1	100	UserName
Description	String	1	240	Desc
customerID	String	1	15	CustomerId
supplierID	String	1	15	SupplierID

Select Identity Attribu	Oracle Resource Attribute			
EmployeeID	String	1	15	EmployeeID
Email*	String	1	240	Email
Owner	String	1	64	Owner
Fax	String	1	80	Fax
PasswordLifespan Days	String	1	15	Days
Password Accesses	String	1	15	Accesses
StartDate	Date	1	64	StartDate
EndDate	Date	1	64	EndDate
Password*	String	1	64	Password
ICX_HR_PERSON_ID**	String	1	15	ICX_HR_ PERSON_ID **
TO_PERSON_ID**	String	1	15	TO_PERSON _ID**

\* Select Identity default attribute

\*\* Oracle Application securing attribute

In the table above, some Oracle 11i attributes are securing attributes. These attributes are used by Oracle Self-Service Web Applications to allow visibility to specific users or responsibilities for rows (records) of data based on the specific data (attribute values) contained in the row. Because securing attributes are dynamic and differ from site to site, the specific securing attributes used for each site need to be contained in the XML mapping file.

Each Select Identity attribute name that maps to an Oracle Application securing attribute must match the Oracle Applications's ATTRIBUTE\_CODE for reverse synchronization purposes (such as ICX\_HR\_PERSON\_ID). This

ATTRIBUTE\_CODE is also placed in the Column field of the attribute in ORAERP-11-5-x.xml file. Here is an example:

```
<attributeDefinitionReference name="ATTR_ICX_HR_PERSON_ID"
required="false" concero:tafield="ICX_HR_PERSON_ID"
concero:resfield="[p_attribute_code] [ICX_HR_PERSON_ID]
[Oracle Self-Service Web Applications] [NUMBER] "
concero:init="true" />
```

```
<attributeDefinitionReference name="ATTR_TO_PERSON_ID"
required="false" concero:tafield="TO_PERSON_ID"
concero:resfield="[p_attribute_code] [TO_PERSON_ID]
[Oracle Self-Service Web Applications] [NUMBER] "
concero:init="true" />
```

The resfield attributes consists of four values: [parameter name][COLUMN\_NAME][Application Name][VALUE\_TYPE]

where:

- parameter name The name of the parameter used by Oracle's PL/SQL package. Standard attributes that map to Oracle Application's Foundation user attributes must specify the parameter name used by FND\_USER packages. For securing attributes, parameter names will always be p\_attribute\_code.
- COLUMN\_NAME The name of the column that each attribute maps to Oracle's table. Standard attributes that map to Oracle Application's Foundation user attributes must specify the column name in FND\_USER table. For securing attributes, specify ATTRIBUTE\_CODE for each attribute.
- Application Name Leave blank for standard attributes. For securing attributes, specify the Oracle Application Name for each securing attribute. The Application Name may differ for different releases of Oracle Application. The Application Name can be identified in the Oracle Application user definition window's securing attribute section. If the wrong Application Name is specified, actions against securing attributes will fail. For example, on Oracle App 11.5.9, the application name is Oracle Self-Service Web Applications. On Oracle App 11.5.10, the application name is Self-Service Web Applications.
- VALUE\_TYPE Specify one of the following: VARCHAR, DATE, or NUMBER.

## **ORAERPEMP-11-5-***x***.xml Mapping Information**

The following attributes are used for provisioning employees in the Oracle Human Resources system. These are listed in the <code>ORAERPEMP-11-5-x.xml</code> mapping file. You can add, modify, or delete attributes once you are familiar with the contents of this file.

The Select Identity resource attributes are editable. They reflect the identity information as seen in Select Identity. The physical resource attributes are literal attributes of user accounts in the Oracle Human Resources system. These attributes cannot be changed. The user name attribute is not case sensitive in Oracle, though it is necessary to make the user name attribute all uppercase to be compatible with Oracle and Select Identity.

Select Identity At	Oracle Resource Attribute				
Name	Description	Туре	Min Length	Max Length	Name
UserName*	User name derived from first three characters of last name plus the person ID	String	1	100	UserName
Description	Full name	String	1	240	Desc
customerID		String	1	15	CustomerId
supplierID		String	1	15	SupplierID
EmployeeID	Person ID	String	1	15	EmployeeID
Email*		String	1	240	Email
Owner		String	1	64	Owner
Fax		String	1	80	Fax
PasswordLifespan Days		String	1	15	Days

Select Identity Att	Oracle Resource Attribute				
Password Accesses		String	1	15	Accesses
StartDate		Date	1	64	StartDate
EndDate	Termination date	Date	1	64	EndDate
Password*	Default set in XSL file	String	1	64	Password
ICX_HR_PERSON_ ID**	Person ID	String	1	15	ICX_HR_ PERSON_ID **
TO_PERSON_ID**	Person ID	String	1	15	TO_PERSON _ID**
CompanyName	GRE (business group name)	String	1	240	Company Name
OrganizationName	Organization (department) name	String	1	240	Organization Name
FirstName		String	1	150	FirstName
LastName		String	1	150	LastName
EmployeeNumber	Employee number for organization	String	1	64	Employee Number
DOB	Date of birth in this format: YYYY-MM- DD	Date	1	64	DOB
Addr1	Home address, line 1	String	1	240	Addr1

Select Identity A	Oracle Resource Attribute				
Addr2	Home address, line 2	String	1	240	Addr2
City	Home address city	String	1	30	City
State	Home address state	String	1	120	State
Zip	Home address postal code	String	1	30	Zip
Country	Home address country	String	1	60	Country
Job	Job name	String	1	700	Job
Location	Job location	String	1	240	Location
Grade	Pay grade	String	1	240	Grade
Position	Job Position	String	1	240	Position
ManagerFlag	Y for manager, N for employee	String	1	10	ManagerFlag
WorkPhone**		String	1	64	WorkPhone
HomePhone		String	1	64	HomePhone

\* Select Identity default attribute

\*\* Oracle Application securing attribute (see page 87 for more information)

Italicized attributes are monitored for changes in the Oracle Human Resources system by the Oracle Alert system. Changes to the monitored employee attributes are communicated to Select Identity by the agent. Synchronizing additional attributes can be accomplished by adding the attribute information in the ORAERPEMP-11-5-x.xml mapping file and the oraclellierp.xsl reverse mapping file after creating the Oracle Alert to monitor the desired employee attributes.

### **Elements in the XML Mapping Files**

Here is an explanation of the format of the XML mapping files.

<Schema>, <providerID>, and <schemaID>

Provides standard elements for header information.

#### <objectClassDefinition>

Defines the actions that can be performed on the specified object as defined by that name attribute (in the <properties> element block) and the Select Identity-to-resource field mappings for the object (in the <memberAttributes> block). For example, the object class definition for users defines that users can be created, read, updated, deleted, reset, and expired in Oracle 11i.

#### <properties>

Defines the operations that are supported on the object. This can be used to control the operations that are performed through Select Identity. The following operations can be controlled:

- Create (CREATE)
- Read (READ)
- Update (UPDATE)
- Delete (DELETE)
- Enable (ENABLE)
- Disable (DISABLE)
- Reset password (RESET\_PASSWORD)
- Expire password (EXPIRE\_PASSWORD)
- Change password (CHANGE\_PASSWORD)
- Assign entitlements (LINK)
- Unassign entitlements (UNLINK)
- Retrieve entitlements (GETALL)

The operation is assigned as the name of the <attr> element and access to the operation is assigned to a corresponding <value> element. You can set the values as follows:

- true the operation is supported by the connector
- false the operation is not supported by the connector and will throw a permission exception
- bypass the operation is not supported by the connector but will not throw an exception; the operation is simply bypassed

Here is an example:

```
<objectClassDefinition name="User" description="Oracle ERP
User">
    <properties>
        <attr name="GETCHILDREN">
            <value>true</value>
            </attr>
            <attr name="DELETE">
                <value>true</value>
            </attr>
            <attr name="EXPIREPASSWORD">
                <value>false</value>
            </attr>
            <attr name="EXPIREPASSWORD">
                <value>false</value>
            </attr>
            <attr name="GETALL">
                <value>true</value>
            </attr>
            <attr name="GETALL">
                <value>true</value>
            </attr>
            <attr name="GETALL">
                </attr>
            <attr name="GETALL">
                </attr>
            </a
```

#### <memberAttributes>

Defines the attribute mappings. This element contains <attributeDefinitionReference> elements that describe the mapping for each attribute. Each <attributeDefinitionReference> can be followed by an <attributeDefinition> element that specifies details such as minimum length, maximum length, and so on.

Each <attributeDefinitionReference> element contains the following attributes:

- Name the name of the reference.
- Required— if this attribute is required in the provisioning (set to true or false).

 Concero:tafield — the name of the Select Identity resource attribute. In general, the attribute assigned to tafield should be the same as the physical resource attribute, or at least the connector attribute. For example, it is recommended to have the following:

<attributeDefinitionReference name="FirstName"
required="false" concero:tafield="[givenname]"
concero:resfield="givenname" concero:init="true"
concero:isMulti="true"/>

instead of this:

<attributeDefinitionReference name="FirstName"
required="false" concero:tafield="[FirstName]"
concero:resfield="givenname" concero:init="true"
concero:isMulti="true"/>

 Concero:resfield — the name of the physical resource attribute from the resource schema. If the resource does not support an explicit schema (such as UNIX), this can be a tag field that indicates a resource attribute mapping.

Also, the attribute name may be case-sensitive; for example, if the attribute is defined in all uppercase letters on the resource, be sure to specify it in all uppercase letters here.

Concero:isKey — An optional attribute that, when set to true, specifies that this is the key field to identify the object on the resource. Only one <attributeDefinitionReference> can be specified where isKey="true". This key field does not need to be the same as the key field of the identity object in Select Identity.

Note that for a key field mapping where isKey="true" and tafield is not assigned the UserName attribute, UserName should not be used in any other mapping. That is, UserName can be assigned to tafield only in cases where it is mapped to the key field in the resource. Example:

```
<attributeDefinitionReference name="UserName"
required="true" concero:tafield="[UserName]"
concero:resfield="uid" concero:isKey="true"
concero:init="true"/>
```

 Concero:init — An optional attribute that identifies that the attribute is initialized with the value of the attribute passed in from Select Identity.

#### Here is an example:

```
<memberAttributes>
   <attributeDefinitionReference name="ATTR_UserName"
   required="true" concero:tafield="UserName"
   concero:resfield="[x_user_name] [USER_NAME] [] [VARCHAR]"
   concero:isKey="true" concero:init="true"/>
```

The interpretation of the mapping between the connector field (as specified by the Concero:tafield attribute) and the resource field (as specified by the Concero:resfield attribute) is determined by the connector. The Oracle 11i connector has code to interpret the mappings in one way, as follows:

- The connector attribute names are specified in tafield. The value of attribute xyz is taken from the UserModel during provisioning.
- Composite attributes can be specified in the Oracle 11i connector mapping file. To do this, specify attr1 {xxxx} attr2 as the connector attribute. This specifies that the value of the attr1 and attr2 attributes should be combined with the string xxxx to form a mapping for the specified resource field. The Oracle 11i connector has code to handle these composite mappings.

You must specify static text (strings) in composite attributes within brackets (**{** }). Also, if no string separates two connector attributes, you must add a space that is within brackets, like this: attr1{ }attr2.

#### <attributeDefinition>

Defines the properties of each object's attribute. For example, the attribute definition for the Directory attribute defines that it must be between one and 50 characters in length and can contain the following letters, numbers, and characters: a-z, A-Z, 0-9, @, +, and a space.

#### Here is an example:

```
<attributeDefinition name="ATTR_ResponsibilityKey"
description="Responsibility Key" type="xsd:string" >
    <properties>
        <attr name="minLength">
            <value>1</value>
        </attr>
        <attr name="maxLength">
            <attr name="maxLength">
            </attr>
        <attr name="maxLength">
            </attr>
        <attr name="maxLength">
        </attr>
        <attr name="maxLength">
        </attr>
        <attr name="maxLength">
        </attr>
        <attr name="maxLength">
        </attr>
        <attr name="maxLength">
        </attr>
        <attr name="maxLength">
        </attr>
        </attr>
        <attr name="maxLength">
        </attr>
        </attr>

        <tr
```

```
</attr>
<attr name="pattern">
<value><![CDATA[[a-zA-Z0-9@]+]]> </value>
</attr>
</properties>
</attributeDefinition>
```

<concero:entitlementMappingDefinition>

Defines how entitlements are mapped to users.

<concero:objectStatus>

Defines how to assign status to a user.

<concero:relationshipDefinition>

Defines how to create relationships between users.

### **Elements in the XSL Reverse Mapping File**

If the agent is installed on the resource and you wish to enable reverse synchronization, you must configure the oraclellierp.xsl file to map all attributes that are specified in the XML mapping file. The following XSL code examples explain how to configure the XSL file for any mapping file.

For each resource attribute, you must define a corresponding Select Identity attribute, which defines the attribute in Select Identity to which the resource attribute is mapped. The XSL code translates all of the resource attribute names to lowercase for easier comparison. Then, the resource attribute (employeeid in this example) is mapped to the Select Identity attribute EmployeeID.

4

# **Uninstalling the Connector**

If you need to uninstall a connector from Select Identity, make sure that the following are performed:

- All resource dependencies are removed.
- The connector is deleted through the Connectors home page on the Select Identity client.

## Uninstalling the Connector from WebLogic

Perform the following to delete a connector:

- **1** Log on to the WebLogic Server Console.
- 2 Navigate to *My\_Domain* →Deployments →Connector Modules.
- 3 Click the delete icon next to the connector that you want to uninstall.
- 4 Click **Yes** to confirm the deletion.
- 5 Click Continue.

### **Uninstalling the Agent**

To uninstall the Oracle 11i agent, perform following steps:

- 1 Deactivate all alerts defined during the agent installation. If alerts were fired, the alerts cannot be deleted.
- 2 Deactivate the Periodic Alerts for SPML processing if defined.
- **3** Deactivate the Concurrent Request processing for SPML processing if defined.
- 4 Log on to SQLPLUS as system account and issue following statements:

drop user sioraerp cascade;

drop package apps.provision\_service;

Α

## **Troubleshooting**

To troubleshoot agent issues, you can examine the user\_requests and provision\_requests tables. Also, the SPMLProcess.sql file can be run manually to produce debugging output.

• User\_requests table

The siroraerp.user\_requests table contains the output from each event alert. In the Alert History window in Oracle application, the result of the alert action can be examined. If the alert completed without any error, the contents of the user\_requests table can be examined to ensure that proper records are inserted into the table. During this process, the periodic alert to run SPMLProcess.sql may need to be stopped because the script will remove all the entries from the user\_requests table after updating the provision\_requests table.

Provision\_requests table

The provision\_requests table contains three colums:

- spml\_message contains the outgoing spml message.
- response contains response from Select Identity.
- error\_msg contains any error message if the SPML message results in an error.

Also, the req\_status field is set to -1 for error. The retry column contains the number of retries for the specific SPML message. To reprocess the user action, the req\_status field can be set to 0.

The user\_requests and termination\_request tables are temporary and do not store historical information. The provision\_requests table, however, does retain all SPML activities. The contents of provision\_requests table can be used as an audit trail or for reporting purposes. The provision\_requests table can also be purged. To purge the table, run following sql statement as the sioraerp user.

```
DELETE FROM PROVISION_REQUEST
WHERE REQ_STATUS IN ( -1, 2 );
COMMIT;
```

Finally, one of the easiest ways to debug the agent is to run the SPMLProcess.sql script manually in SQL Plus. In the Select Identity
installation directory on the Oracle server, run SPMLProcess.sql script as
the apps user. The script takes SIConfig.sql as an input parameter.